

W-2s AND GREENSHADES

Agenda

WE'RE GOING TO COVER...

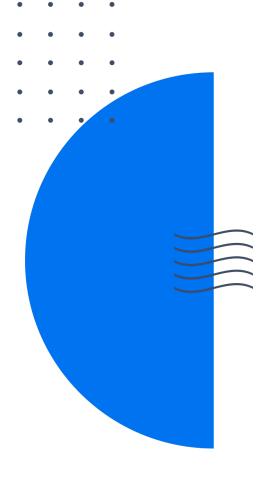
1 Year-end preparation

4 Helpful resources

2 W-2/ tax filing

Q&A

3 Troubleshooting







It's nice to meet you!

BECKY FOX

SR. PRODUCT TRAINER

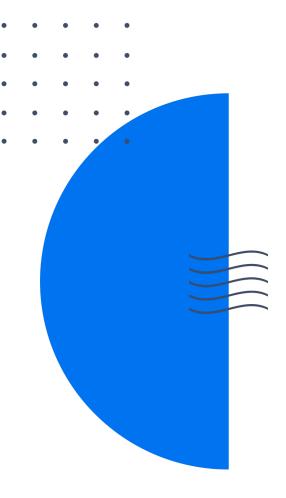
Disclaimer

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Expectations

ENSURE SUCCESS BY...

- Attending at least one full year-end tax and W-2 filing webinar
- Planning ahead and being aware of due dates
- Consulting the Knowledge Base
- Staying in the know





Year-end preparation

Quick check

BEFORE YOU GET STARTED...

- Must use Avionté as your Back Office/ Payroll
- Must track information properly in your database
- Must be on Greenshades Basic Package with Avionté
 - Allows you to pass XML file to Greenshades for quarterly and annual filings
 - Can sign up with your AD/AM if needed





GREENSHADES

Trusted payroll tax filing solutions

FEATURED

Who is Greenshades?

- Payroll Tax Filing Solution
- Avionté partner accessed from the core application
- Can e-File quarterly and year-end Federal forms like
 1095-Cs, W-2s, 940 & 941
- Can build quarterly and year-end state and local filings like unemployment and W-2s
- Optional additional service for printing/mailing employee year-end forms

Important date: **JANUARY 31**

- W-2s due to employees
- W-2s filed with the SSA
- 940 and Schedule A due to IRS
- 1099s mailed and filed

JANUARY 2023

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

3.

OUTSOURCING:







Distribution

PRINT IN HOUSE

- Order 4up Blank paper for W-2s
- Preferred vendor: Nelco
- Run W-2 4up Blank report in Report section of Avionté

ELECTRONIC FORMS

- Post W-2s on Avionté Employee Portal
 - AviontéBOLD: <u>Electronic W2 Access and Consent</u>
 - AviontéCLASSIC: <u>Electronic W2 Access</u>
- Employees must give consent for electronic W-2 only



GREENSHADES

Trusted payroll tax filing solutions

FEATURED

Distribution pricing** 2023

DATE RANGE	PRICE
JAN 1 – JAN 4	\$0.75
JAN 5 – JAN 09	\$2.19
JAN 10 – JAN 15	\$2.74
JAN 16 – JAN 20	\$3.29
JAN 21 – JAN 23*	\$3.84
JAN 24 – FEB 13	\$4.17
FEB 14 - ONWARD	\$4.39

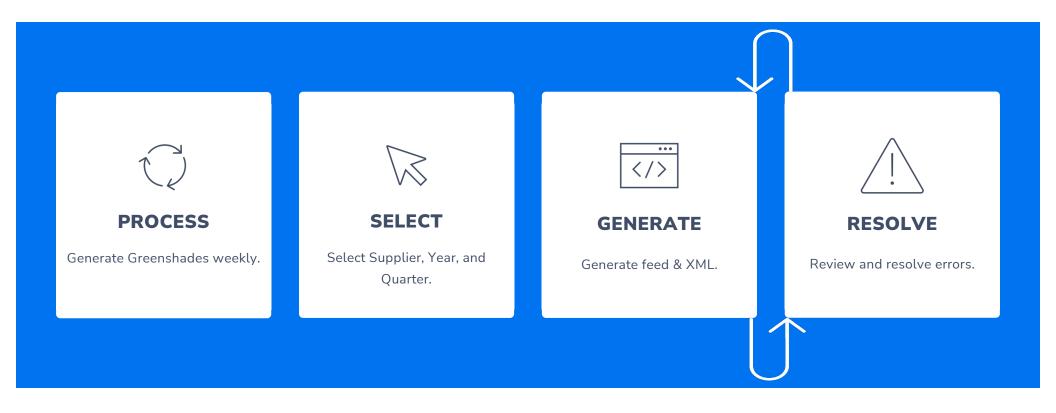
There is an additional \$0.99 upload fee per form.

*Last date for guaranteed January 31st delivery: 01/23/2023

**Additional pages \$0.75 per page

Generate Q4 data

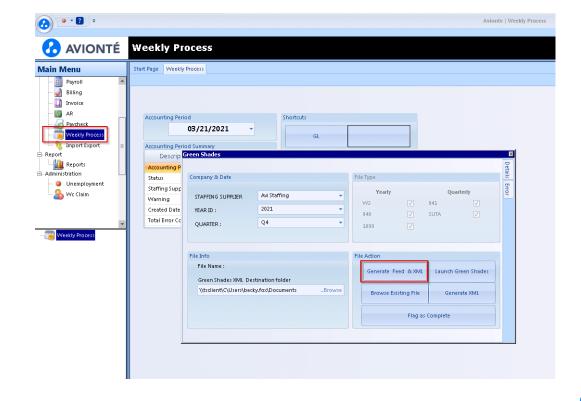
Generate Greenshades feed and XML





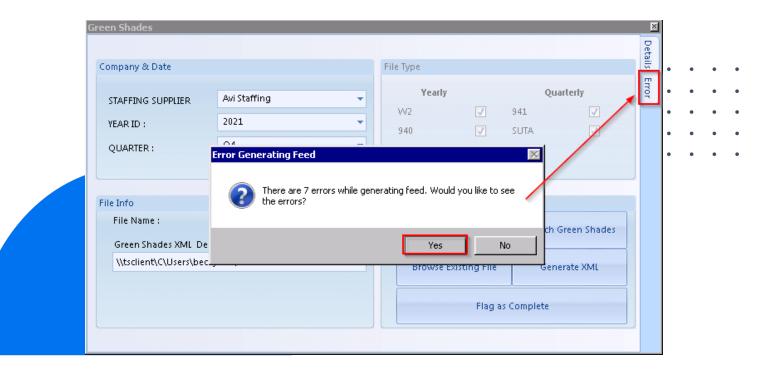
Generate Feed & XML

- First step in the year-end process!
 - Must follow this process even if you are using a different vendor
- Feed: Captures most up-to-date information in the database to populate reports such as the W-2; checks for errors
- XML: File type to pass to
 Greenshades to print and/or e-File your reports; contains data for ALL quarterly filings





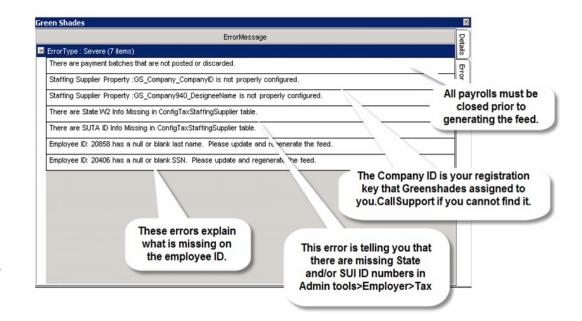
Review errors



Review and resolve errors

GREENSHADES ERRORS

- State W2/SUTA ID info missing
- Employee has more than one address marked
 'IsResidentAddress'
- Employee missing SUI wages
- Negative SUI Wages for employee

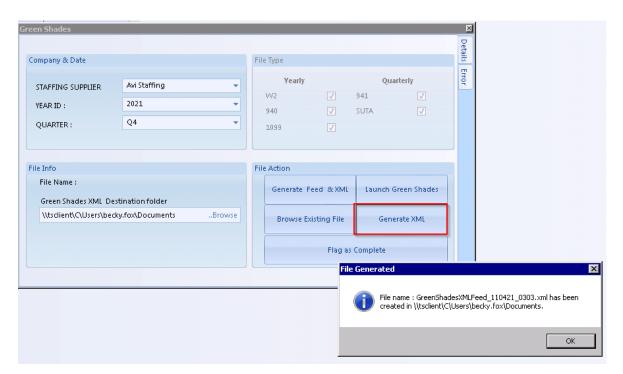


Greenshades Error Resolutions & Troubleshooting article



COMMON ERRORS	RESOLUTION			
State W2/SUTA ID info missing	Means a new state was added in this period 1. Fix in Admin Tools > Employer > Tax > Tax EIN tab 1. Add ID # for State or SUI 11. Enter 0 for states in which you do not do business 2. Regenerate Greenshades Feed & XML			
Employee has more than one address marked 'IsResidentAddress'	 Navigate to Employee profile Determine which address is correct Alter incorrect/duplicate Address Type and uncheck Is Resident Address Click Save Address If needed, re-enter Employee > Address screen, right click on incorrect/duplicate address and Delete Regenerate Greenshades Feed & XML 			
Employee missing SUI wages	 Means there may have been converted data or issues with transitioning Contact Avionté Support – we will need to troubleshoot 			
Negative SUI Wages for employee	 Means a check was reversed/voided in one quarter when the Employee was paid/working in that state in a previous quarter Can ignore or amend ALL returns Employee will not show on Unemployment return 941, State WH, quarter-end filings unaffected 			

Generate XML File



- Can skip if Feed & XML
 generates without errors!
- Will create XML file saved in XML Destination folder
 - Allows you to "bypass" expected errors
- XML will automatically be created if no errors are found after clicking
 Generate Feed & XML

Reviewing and distributing W-2s



W-2 REPORT 4UP BLANK

Printable W-2 format



PRESSURED W2

Printable W-2 format



EMPLOYEE W2 INFO AQ

AQ version to review in bulk

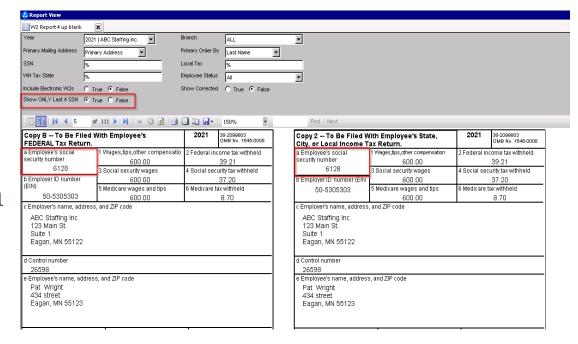




Truncate SSN

W2 Report 4 up blank

- Ability to truncate the SSN
- Parameter "Show ONLY Last 4 SSN"
- If True, only last 4 of the SSN will display when printing W-2s
- If False, full SSN will display



Standard Report - W2 Report 4 up blank

Other Useful Reports

TAXES SUMMARY

- Taxes Summary Lite sums by supplier/branch, shows tax due amounts in summary form
- Taxes Summary sums by supplier/branch, broken down by state and jurisdiction

TAX REMITTANCE ER

- Shows detailed list of employees associated with an employer tax
- Broken down by tax type

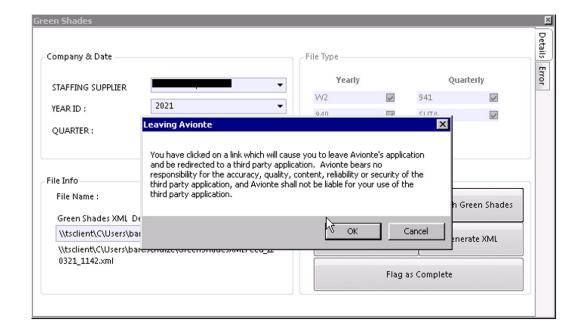
GET W2 DETAILS AQ

- Shows totals for W-2s and employee related taxes
- Can filter by total W-2 count or EE/ER Summary

e-Filing State W-2

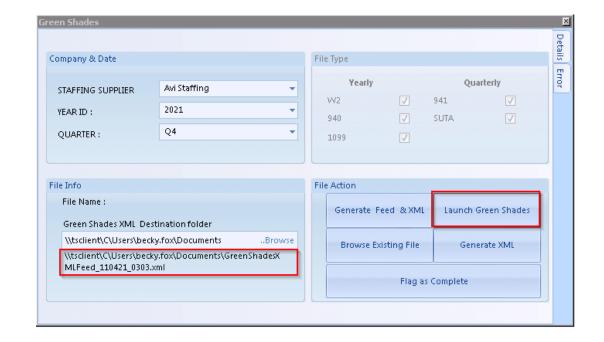
Launch Greenshades Message

 When launching Greenshades, you will receive a message indicating that you are being redirected to a 3rd party application.

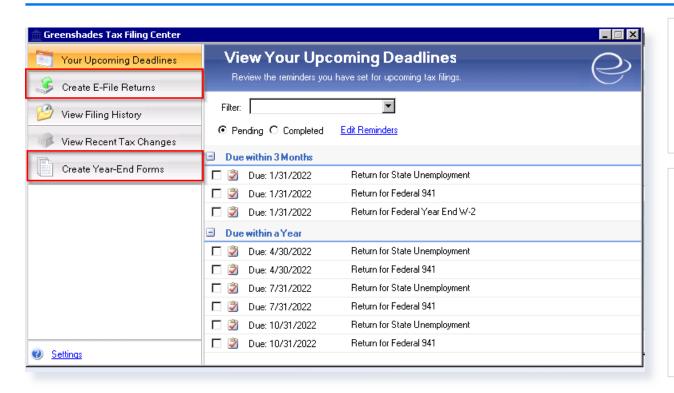


Launch Greenshades

- Greenshades Tax Filing Center application opens in a separate window
- May be prompted for Registration Key
 - Copy/paste from
 GS_Company_CompanyID
 property in Admin Tools >
 Employer
 - Click Validate



Greenshades: Tax Filing Center



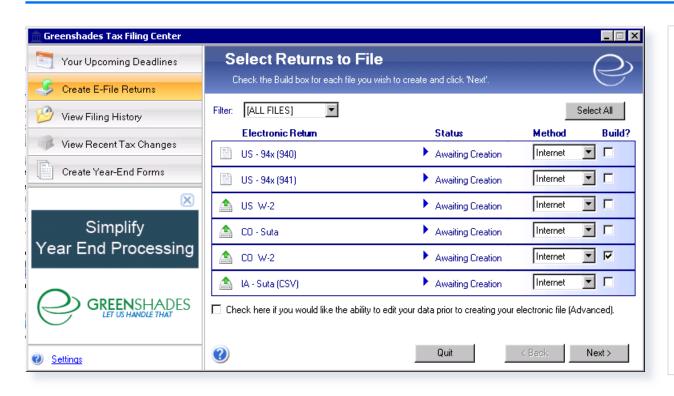
E-FILE RETURNS

Build Federal, State and Local E-files to submit

YEAR-END FORMS

- Build year-end forms to provide to employees
- Have Greenshades print and mail forms to employees
- Incurs additional cost

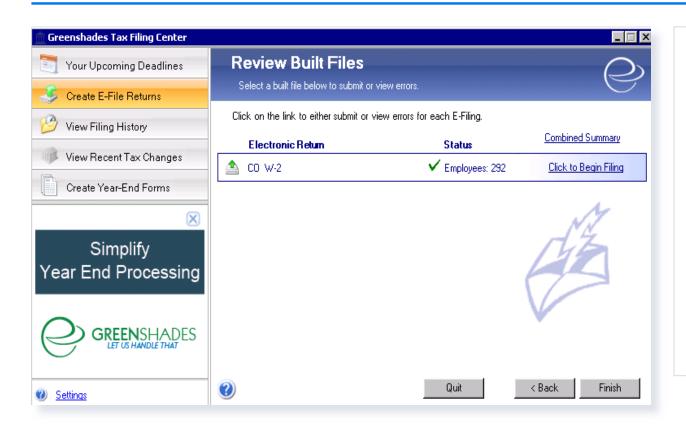
Create: e-File returns



E-FILE RETURNS

- Create E-File Returns
- Select the Build?
 Checkbox next to
 State W-2
 - Click Next

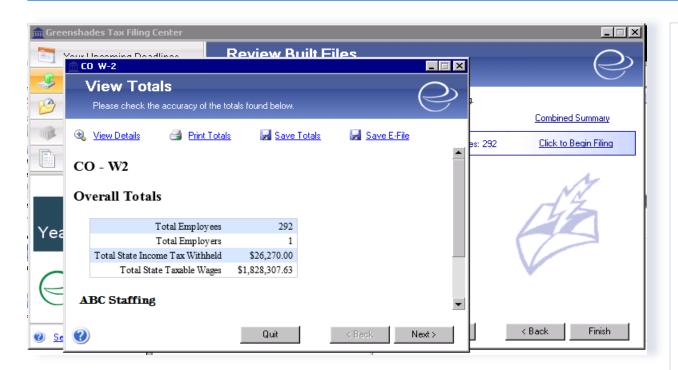
State W-2



STATE W-2

 Select the Click to Begin Filing link

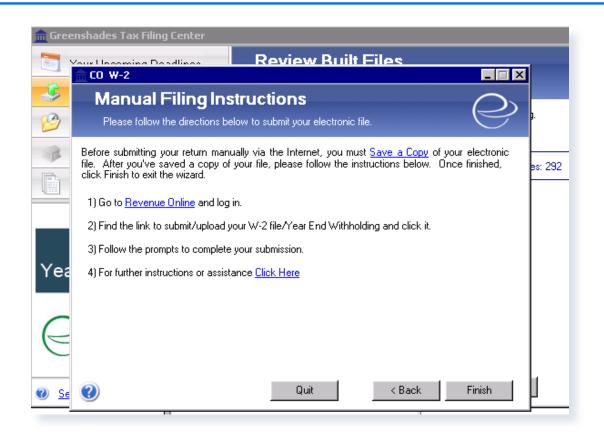
State W-2



STATE W-2

- Review & Save Totals
 - Review overall details against taxes summary reporting
- Save E-File
 - Save E-File to manually upload file to State website
- DO NOT change file name or type of E-File!

State W-2

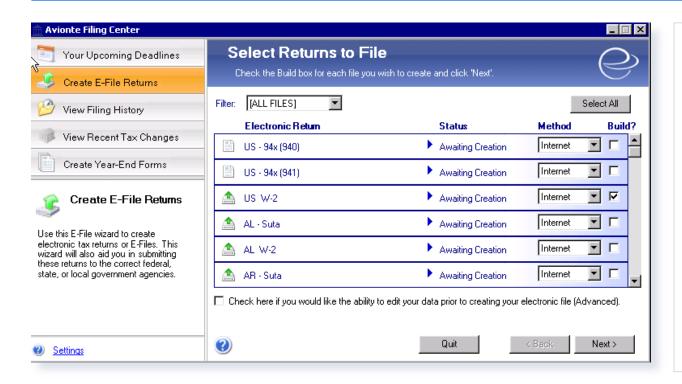


STATE W-2

- When you save the E-File, instructions for Manual Filing will be provided
- Click Finish to go back to Create E-File

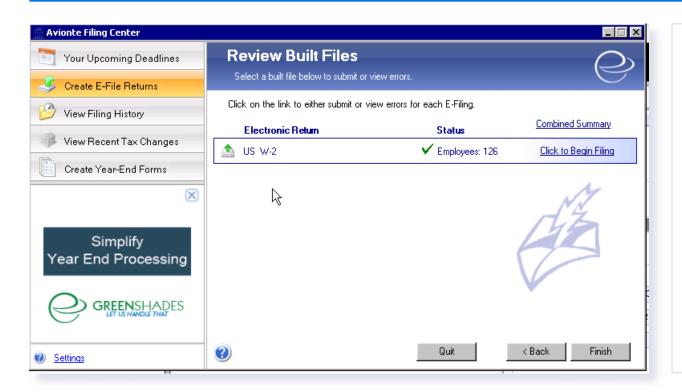
E-Filing Federal W-2

Create e-File returns



E-FILE RETURNS

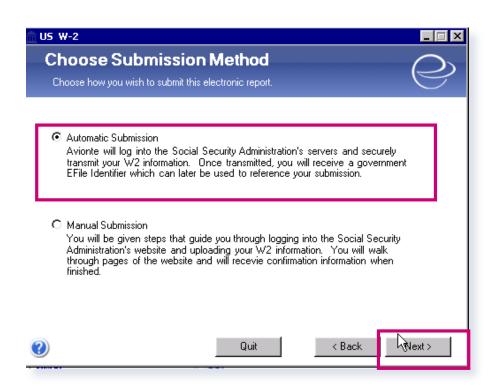
- Launch Greenshades
- Create E-File Returns
- Select the Build?
 Checkbox next to US
 W-2
- Click Next



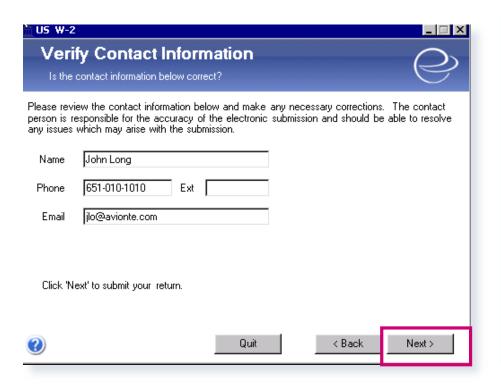
- Confirm number of employees in the file
- Select the Click to Begin Filing link



- Review & Save Totals
 - Review overall details against taxes summary reporting
- Save E-File
- DO NOT change file name or type of E-File!



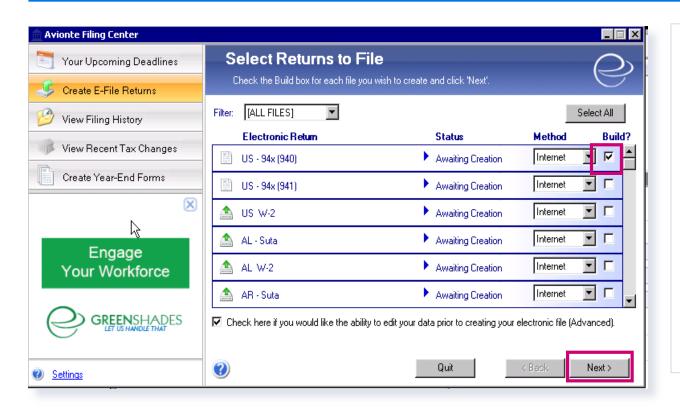
- 2 options for submission
- Select 'Automatic Submission' for Greenshades to file your US W2
- Select 'Manual Submission' to upload the file to SSA on your own
- Select Next



- Verify Contact Information
- Select Next
 - Once you select 'Next,' you are finished and have submitted your forms to the SSA. You will be directed to the initial page where you build your files.

e-Filing 940

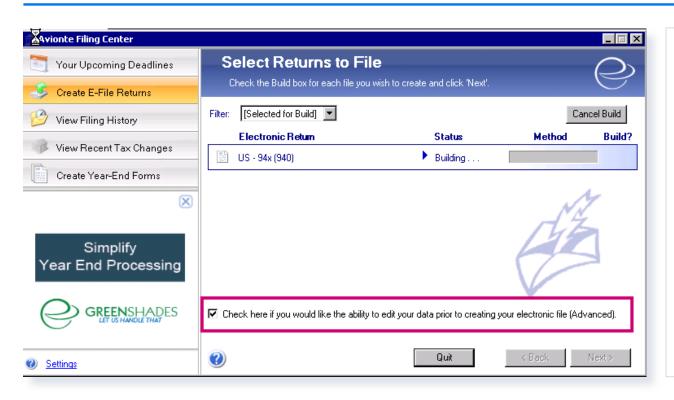
Create: e-File returns



E-FILE RETURNS

- Launch Greenshades
- Create E-File Returns
- Select the Build?
 Checkbox next to US
 - -94x (940)
- Click Next

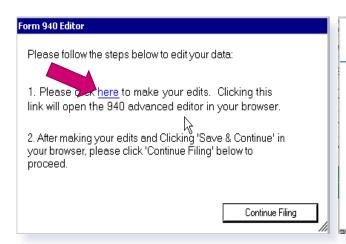
e-File 940



940

 As the file is being built, select the check box at the bottom

e-File 940



Form Errors:

- You have checked box 1b yet have not marked more than one state of wages on schedule A of this form. Please either clear box 1b or else mark multiple states on schedule A.
- Box 12 (\$976.67) should equal Box 17 (\$976.69). You may need to add Box 11 to Box 16d.
- · Please check at least one box when there are exempt FUTA tax payments.

940

- Click the 'Here' link to make edits
- You will then see the form errors that need to be resolved

X

e-File 940

Part 1: Tell us about your return. If any line does NOT apply, leave it blank. See instructions before completing part 1.				
1a	If you had to pay state unemployment tax in one state only, enter the state abbreviation	1a	MN	
1b	If you had to pay state unemployment tax in more than one state, you are a multi-state	1b	☐ Check here. Complete schedule A (Form 940)	
2	If you paid wages in a state that is subject to CREDIT REDUCTION	2	☐ Check here. Complete schedule A (Form 940)	

940

- Resolve errors
- You have checked box 1b yet have not marked more than one state of wages on schedule A of this form. Please either clear box 1b or else mark multiple states on schedule A.



Error: 1 error on the page. Errors must be resolved before continuing. Click Here to view.

Part 4: D	etermine your FUTA tax and balance due or overpayment. If an	y line does NOT apply, leave it blank.		
12	Total FUTA tax after adjustments (lines 8 + 9 + 10 + 11	. = line 12)	12	\$976.67
13	FUTA tax deposited for the year, including any overpay year	ment applied from a prior	13	\$0.00
14	Balance due (if line 12 is more than line 13, enter the e If line 14 is more than \$500, you must deposit your ta If line 14 is \$500 or less, you may pay with this return	X.	14	\$976.67
15	Overpayment (If line 13 is more than line 12, enter the box below -> You MUST complete both pages of this form and SIO		15	\$0.00
	Check one: O Apply to next return	○ Send a refur	nd	

Form 940 for 2020: Employer's Annual Federal Unemployment (FUTA) Tax Return

Department of the Treasury - Internal Revenue Service

Part 5: Report your FUTA tax liability by quarter only if line 12 is more than \$500. If not, go to Part 6. Report the amount of your FUTA tax liability for each quarter; do NOT enter the amount you deposited. If you had no liability for a quarter, leave the line blank. 16a Quarter 1 (January 1 - March 31) \$348.50 16b Quarter 2 (April 1 - June 30) 16b \$315.05 16c Quarter 3 (July 1 - September 30) 16c \$277.04 16d Quarter 4 (October 1 - December 31) 16d \$36.10 Total tax liability for the year (lines 16a + 16b + 16c + 16d = line 17) \$976.69 X Total must equal line 12.

E-File 940

940

- Resolve errors
- Box 12 (976.67) should equal box 17 (976.69). You may need to add Box 11 to Box 16c.
 - Please check at least one box when there are exempt FUTA tax payments
- Once errors are resolved, file will be built and ready to file through Greenshades.

W-2 troubleshooting

Copy 2 To Be Filed Wit City, or Local Income Ta		2021	38-2099803 OMB No. 1545-0008
a Employee's social security	1 Wages,tips,other compensation	2 Federal in	come tax withheld
number	1622.95		222.19
343-43-4535	3 Social security wages	4 Social sec	curity tax withheld
b Employer ID number (EIN)	1622.95		100.62
12-3456789	5 Medicare wages and tips	6 Medicare	tax withheld
	1622.95	5 23.53	
Avi Staffing 123 fake street duluth, MN 55805			
d Control number 272			
Frank Anderson 123 1st St Eagan, MN 55121 7 Social security tips	8 Allocated tips	9	
7 Social security tips	o Allocated tips	9	
10 Dependent care benefits	11 Nonqualified plans	12a Code	See inst. for box 12
13 Statutory employee 14 C	12b Code		
Retirement plan		12c Code	
Third-party sick pay		12d Code	i de la companya de l
MN 123456789 15 State Employer's state ID N	1622.95 lumber 16 State wages, tips, e	tc. 17 Sta	97.77 te income tax
18 Local wages, tips, etc.	19 Local income tax	20 Localit	y name
Form W-2 Wage and Tax State	ement 2021	Dent of the	Treasury IRS

"Box 12 isn't populating the appropriate data."

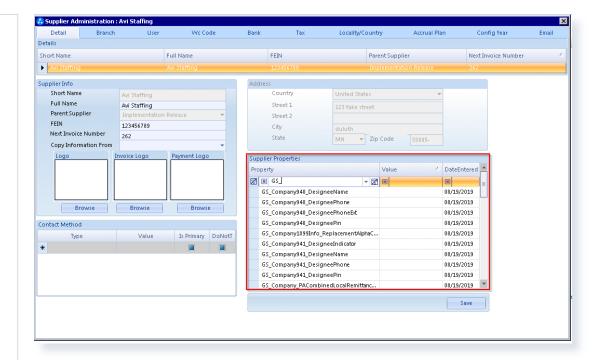
Admin Tools > Transaction Type W2 Box, W2 Label

Vertex CMP Code		▼
W2Box	12	
W2Label	DD	

"The employer contact information is incorrect."

GREENSHADES PROPERTIES IN ADMIN TOOLS > EMPLOYER > DETAIL

- GS_Company_CompanyID = Registration Key!
 - Missing info? Contact Account Manager!
- GSXMLFeed Contact ContactName
- GSXMLFeed_Contact_ContactPhone
- GSXMLFeed_Contact_ContactPhoneExt
- GSXMLFeed_Contact_ContactEmail



Helpful resources

Additional resources



AVIONTÉ UNIVERSITY

Interactive on-demand eLearning.



SUPPORT CENTER

Tickets and guide articles.



WEBINARS

Live virtual training hosted monthly. (NUC)



BOLD BULLETIN

Weekly newsletter.

NOTE: Your account manager is always happy to help. If you have questions, be sure to reach out!



Knowledge Base highlights



ACA DIRECTORY

Links to helpful ACA yearend articles and training modules



TAXES DIRECTORY

Links to articles about W-2 production and distribution, training modules, and
Greenshades resources



YEAR-END

Collection of KB articles specifically related to producing year-end reporting in Avionté



ACA SECTION

Collection of all articles
related to the Avionté ACA
solution

CHECK IT OUT

TAKE A LOOK

LEARN MORE

GET STARTED





Additional training



Year-End Taxes/W-2 Process

- Avionté Year-End Taxes/W-2 Process webinars
- Recommended for those completing year-end for the first time
- Registration Links: Bold Bulletin
- Pre-registration is required
- Recordings available in the KB



Greenshades Year-End Forms

- Hosted By Avionté & our partner Greenshades
- For those outsourcing (or considering outsourcing) form distribution to Greenshades
- Registration Links: Bold Bulletin
- Pre-registration is required
- Recordings available in the KB

^{*} All other dedicated training session requests are billable

Q&A

Thanks!