

AVIONTÉ CONNECT

BOLD Delivers: Back Office Features are Here

A feature-by-feature walkthrough of what's live in BOLD today
and what's coming soon

BACK-OFFICE EVOLUTION



FRONT OFFICE

BACK OFFICE

MOBILE

AI & AUTOMATION

VMS

INTEGRATIONS

ANALYTICS

Introduction

Welcome to **CONNECT!** Thank you for joining our session.



Rupri Rajbhandari

DIRECTOR OF PRODUCT
MANAGEMENT

PRODUCT

The Agenda

What's live now in BOLD, what's coming next, and how it closes the gap with Back Office

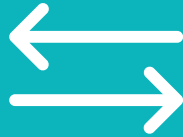
- 1 The Why & The Value
- 2 Talent Profile: Accruals, Deductions & Contribution
- 3 Talent Profile : Tax Statements
- 4 Custom Fields (Extras)
- 5 Sales Tax
- 6 Coming Soon & What's Next

The Why



Blind to Essential Data

Zero visibility into accrual balances, extras, and WC configuration from inside BOLD.



Constant System-Switching

Users are forced into Back Office — or wait on the Avionté team — for routine answers.



Compliance & Payroll Risk

Shared WC codes and unenforced required fields create costly downstream errors.



Slower Service, More Tickets

Routine questions turn into delays and support tickets instead of quick answers.

The Value

Six back-office capabilities already delivering results



Live Capabilities

- All in one platform now

6



Accrual Adoption

- Criteria exceeded fast

Exceeded
>70%



Extras Traffic

- Fewer trips to Back Office

30%



Deduction & Contribution

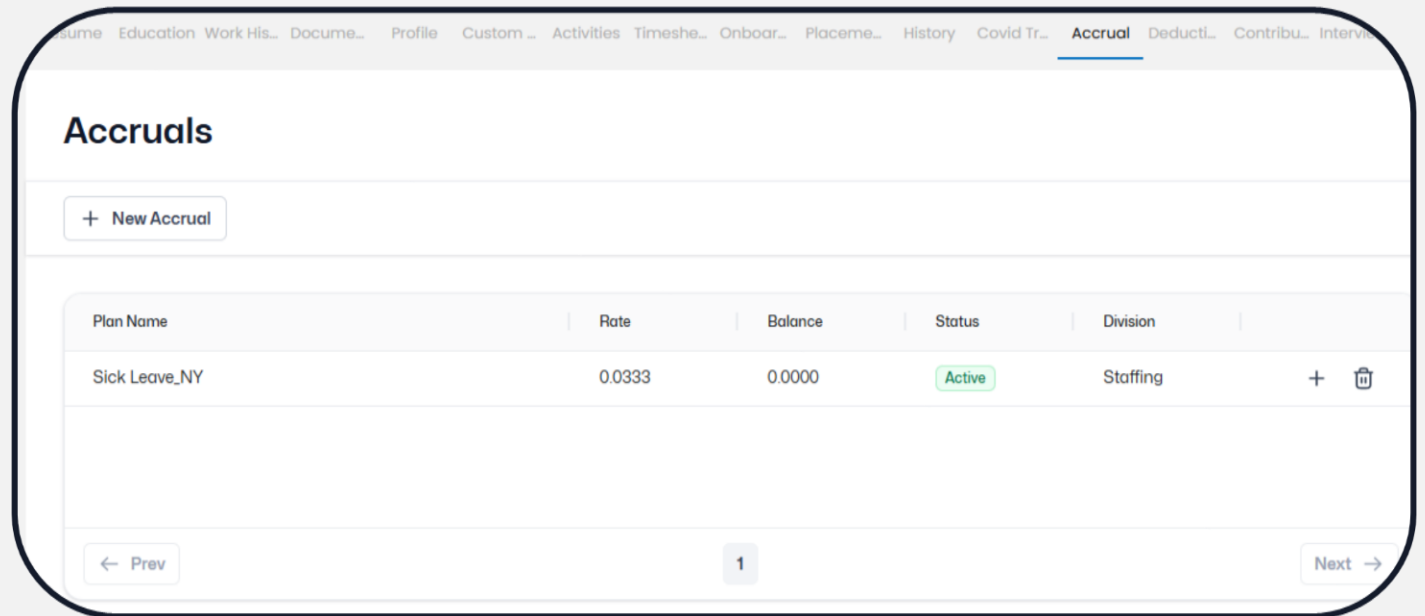
> 60%

Talent Profiles: Accruals, Deductions & Contributions, and Tax Statements

Four new Talent Profile tabs – right where recruiters work

Talent Accruals

- Real-time balances
- Add, Edit & manually adjust accrual info. *(User-setting controlled)*
- Full historical view of past accrual activity
- Complete audit trail on every change



The screenshot displays a web application interface for managing talent accruals. At the top, a navigation bar includes links for Resume, Education, Work His..., Docume..., Profile, Custom ..., Activities, Timeshe..., Onboar..., Placeme..., History, Covid Tr..., Accrual (which is the active tab), Deducti..., Contribu..., and Interv... Below the navigation bar, the main heading 'Accruals' is followed by a '+ New Accrual' button. A table with the following columns is shown: Plan Name, Rate, Balance, Status, and Division. The table contains one entry: 'Sick Leave_NY' with a Rate of 0.0333, a Balance of 0.0000, a Status of 'Active' (highlighted in green), and a Division of 'Staffing'. To the right of the table row are '+' and trash icons. At the bottom of the interface, there are navigation controls: a '← Prev' button, a page indicator '1' in a box, and a 'Next →' button.

Plan Name	Rate	Balance	Status	Division
Sick Leave_NY	0.0333	0.0000	Active	Staffing

Deductions & Contributions

The image displays two overlapping screenshots of a web application interface. The top screenshot shows the 'Deductions' page, and the bottom screenshot shows the 'Contributions' page. Both pages have a navigation bar at the top with various menu items. The 'Deductions' page includes a '+ Add Deduction' button, a search bar, and a table of deductions for 'Staffing'. The 'Contributions' page includes a '+ New Contribution' button, a search bar, and a table of contributions for 'Staffing'.

Deductions

+ Add Deduction

Search deductions...

Displaying All Deductions for **Staffing**

Deduction Name	Status	Amount	Sequence	Start Date	End Date	Agency	Reference
Child Support 1	Active	\$0.00	1	7/13/2026			

Contributions

+ New Contribution

Search Contributions

Displaying All Contributions for **Staffing**

Contribution Name	Status	Amount/Percentage	Start Date	End Date	Note
Health Care Plan 1	Active	\$12.50	7/13/2026		

- View current setup and full historical detail
- Add or edit info directly in BOLD. (User-setting controlled)
- Complete audit trail — who changed what, and when

Tax Statements

- Instance access to W-2/T4, 1099, and 1095 forms
- Permission-Controlled viewing and downloading
- Every download logged in the Admin Audit Log

Pay History Hours History Tax Statements		
▼ W-2		
Employer	Tax Year	Actions
Staffing	2023	 

Sales Tax

- New Sales Tax field on worksite addresses — view, select, and modify without switching systems
- Every update logged in the BOLD company audit

Edit Address

Site Type

Worksite

Default Office Worksite Address:

☐

Country:

United States of America

Address 1:

1st Main St

City:

Eagan

State/Region:

Minnesota

Zip/Postal Code:

55121

GEO Code:

Geo: 240371490, County: DAKOTA, City: EAGAN

School District:

Sales Tax:

MN Sales Name, MN Sales Tax 2

Phone:

Custom Fields ("Extras") to BOLD

- View, add, edit, and remove configured Extras on Talent, Company, Company Office, Job, and Placement records - with full audit trail
- Search for Talent using any configured custom field and value

The screenshot displays the BOLD system interface. On the left is a talent profile for Jessica Jones, showing her name, 'No Headline', 'APPLICANT' and 'W-2' status, 'Bold ID: 162809261', 'Back Office ID', 'Last 4 SSN: 1212', and a link to 'Active Temp'. On the right is the 'Custom Fields' configuration page, which is highlighted with a red box in the top navigation bar. The page shows a list of custom fields: '1095-C Line 14 Override', '1095-C Line 15 Override', '1095-C Line 16 Override', 'Affidavit Signed', 'ContactID', 'Dress Code', 'Emergency Contact Name', 'Felony', and 'Ideal Pay Rate'. A dropdown menu is open for the 'Field' selection, showing 'Select a Custom Field' and an upward arrow. To the right of the list is an 'Actions' column with edit and delete icons for each field. A '+ Add' button is located at the top right of the field list.

Field	Actions
1095-C Line 14 Override	
1095-C Line 15 Override	
1095-C Line 16 Override	
Affidavit Signed	
ContactID	
Dress Code	
Emergency Contact Name	
Felony	
Ideal Pay Rate	

Coming in August

BOLD - Early Access



Workers Compensation

Manage Workers' Compensation codes directly in BOLD with full edit capability and segmentation by employer and office.

Credit Limit

Track company credit limits pulled from Back Office, with permissioned edit access and audit trail

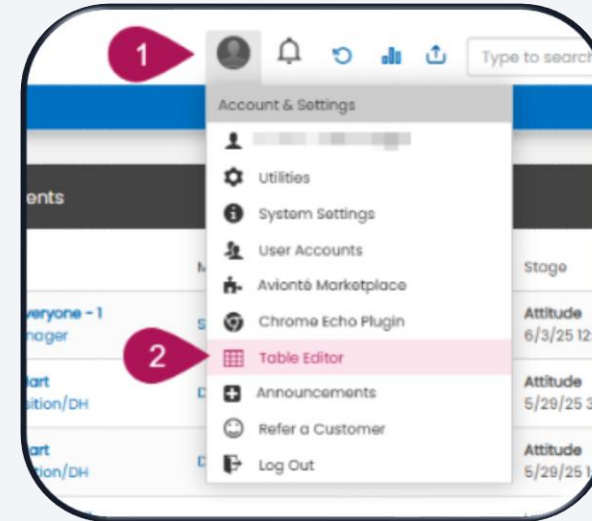
Require Custom Fields at Creation

Admins can mark any Custom Field required on new records, turning Extras into a quality gate

Workers' Comp - Fully Managed

Full Edit, No More Waiting

- Create and edit WC codes, rates, and cost/EE/ER% right in BOLD
- Duplicate WC codes under the same employer are blocked



Segmentation & Compliance

- WC codes are restricted to their own employer and office - no more cross-agency selection errors
- Full Audit on every WC Code change

Add WC / WSIB Code

WC / WSIB Code *

8810

Description *

Clerical

Country *

United States

State *

Texas

Processing Method * ⓘ

RG

Division *

ABC Staffing Inc.

Offices *

Search for an office...

Selected Offices (1)

Credit Limit

- Configure and edit Credit Limit within Company profile in BOLD
- Shows Current AR balance, Credit Limit Utilization and Threshold alerts
- Edit access controlled by user permission
- All Edits are logged in BOLD Company audit trail

Billing

[Invoice](#) [Credit Limit](#)

[+ New Payment Option](#)

Credit Limit Exposure

Current AR Balance

\$880,263.72 of \$1,000,000.00

Available

\$119,736.28

Credit Limit

\$ 1,000,000.00

Hold Code

Negative Credit

Alert Value Type

Percent

Alert Value

90.00%

The red marker on the credit limit exposure slider above is the alert threshold – a DRM in back office will fire when the AR balance reaches it.

Coming Next

Coming Next

Discount

Set up Company and department-level discount structures, then apply, adjust, or remove discounts at the job level

Direct Deposit Enhancements

A dedicated Direct Deposit tab with prenote tracking and payment history

Direct Hire Installment Billing

Schedule Direct Hire placement fee installments right on the placement — no more tracking schedules by hand

AR Balance

A new AR balance tab on Company Invoices — as-of-date lookback and multi-office filtering



BOLD Keeps Closing the Gap

Delivered This Wave	Coming Next
✓ Talent Accrual	→ Workers' Comp Codes
✓ Deductions & Contributions	→ Discount & Credit Limit
✓ Custom Fields / Extras	→ AR Balance
✓ Tax Statements	→ Direct Deposit Enhancements
✓ Sales Tax	→ Direct Hire Installment Billing



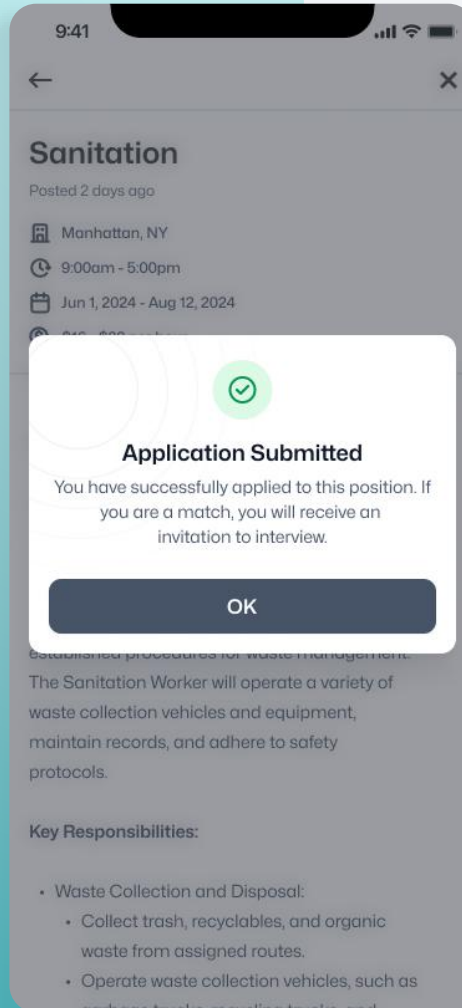
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