

## 2017 Employment Law Update with myHRcounsel

Join myHRcounsel for 2017 updates on employment law and how the political landscape is shaping laws at both the federal and state levels.

### Federal Updates

What has the Trump administration been working on during their first 200 days in office?

Federal Updates			
Immigration	NLRB (National Labor Review Board)	Healthcare Reform	What's Next?

### State/Local Updates

Employment law is not just at the federal level – it is local!

State/Local Updates			
Minimum Wage	Paid Sick Leave	Ban the Box	Marijuana Use

### myHRcounsel

For more information on myHRcounsel's services, visit the myHRcounsel team while you are here at Client Connection or reach out to your Strategic Account Executive!

## Some Frequently Asked Questions

### **I already have a lawyer, why do I need this?**

Law firm business models are misaligned with the interests of your business. If a law firm makes more money the more hours they charge, what's to incent them to find a solution efficiently, be proactive to notify you of law changes, or to provide you with updates to documents without charging you extra for those documents?

### **Does unlimited employment law services mean unlimited?**

Yes! Only when a legal issue requires in person representation (i.e. court) would any additional fees be charged – the reason being, with a trial or court proceeding, the amount of time is so unpredictable, it would be impossible to estimate a fair amount. That said, myHRcounsel charges a flat \$250 per hour for litigation/in person representation in those cases.

### **What key items does myHRcounsel provide to start with?**

Upon signing with myHRcounsel, you'll receive an updated Employee Handbook (a must for all companies – a document that is forever changing). This document is provided through an easy electronic information exchange process, then reviewed by counsel, sent back to you for review and further customization, and then finalized.

In addition to an Employee Handbook, myHRcounsel provides (meaning legally drafted documents, along with reviews and edits) SPD Wrap documents for employee benefit plans, employment agreements, separation agreements, non-compete/no-solicitation agreements, PTO/Accrued Sick Pay policies, etc.

### **What territory does myHRcounsel cover?**

myHRcounsel covers all 50 states, federal laws and all municipalities across the country.

### **How does myHRcounsel charge for its services?**

myHRcounsel charges on a flat fee basis based on the number of Avionté users (0-20 - \$250 per month; 21-50 \$500 per month and 51-100 \$750 per month), with an additional \$100 per month for firms with additional state locations (up to an additional \$500).

### **What are the terms of myHRcounsel?**

The initial duration of an agreement with myHRcounsel is 24 months. After the initial term, a client can cancel anytime with a notice of 60 days.