

Maximizing Bottom-Line Benefit: Work Opportunity Tax Credit

What is WOTC?

- Work Opportunity Tax Credit is a federal employer tax credit. Its purpose is to incentivize companies, by offering tax credits.
- The employer tax credit is based on hours and wages eligible employees earn.

Compliance will Increase WOTC Tax Credits

A successful WOTC program involves the following compliance steps:

- Front end job applicant screening
- Submitting documents; RFV, DL, and proof of address
- Following up with state agencies on tax credit certifications
- Tracking qualified wages and hours via payroll
- Calculating the tax credit
- Reporting Results

Client Experience

- Can Seamlessly integrate with Avionté Application
- Paperwork is substantially reduced
- Application and hiring managers find it easier to navigate the process
- Achieve better compliance results with screening and forms
- Maximize potential WOTC credits

Drive Success

- Posting weekly Tax Credit (Payroll), Employee and Location Exports to ADP
 - Consistency ensures that eligible records are processed timely to the states*
 - Screened records are updated as hired
 - Weekly and monthly WOTC reports are accurate and effective
 - Tax credits are calculated with up-to-date data
- *This avoids lost credits.

AERO Platform

Update to the new platform automatically includes the WOTC screening.