AVIONTÉ CONSECT

Unleashing the Power of AviontéBOLD

CRAFTING THE IDEAL WORKFLOWS FOR STAFFING EXCELLENCE

Meet the Team



Angie Carmichael Beaty

Account Director



Allison Floeter

Sr. Project Manager



Jeff See
Customer Success
Manager



The Agenda

- 1 Session Overview
- 2 Recruiter Scenario in AviontéBOLD
- 3 Tips & Tricks
- 4 Q&A

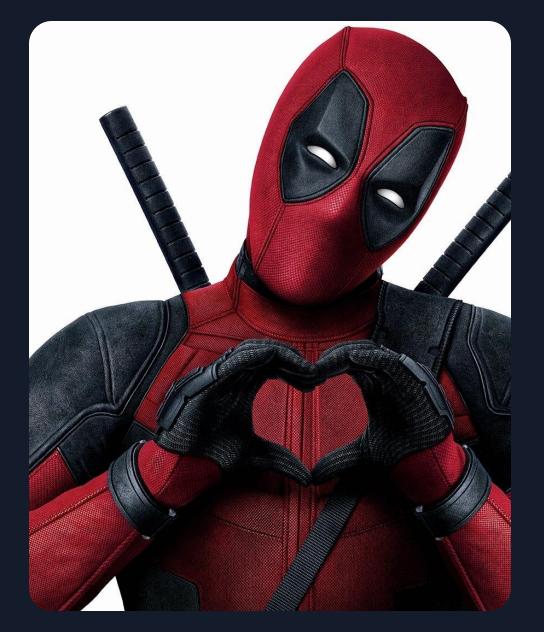


Scenario in Bold



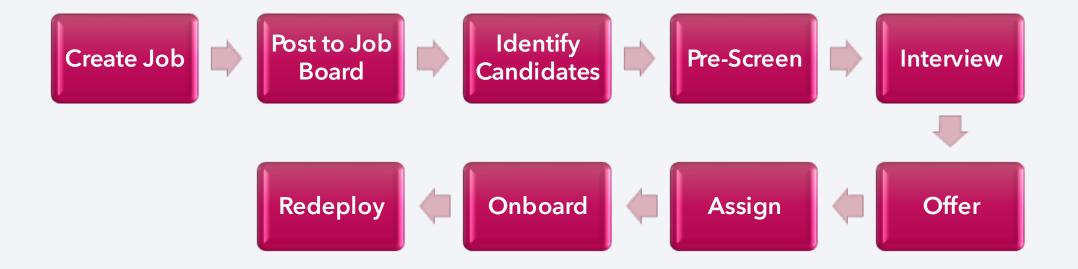
New Job Order

Your client called and needs
 150 people to join the cast
 of Deadpool 3 as movie
 extras.



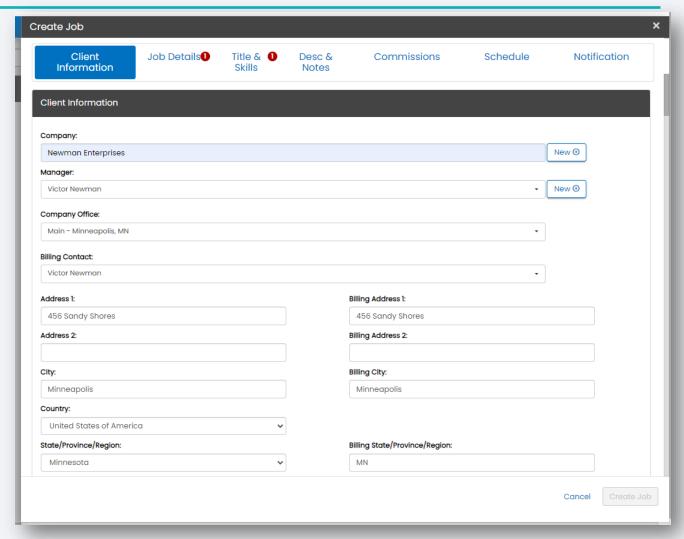


Recruiter Workflow





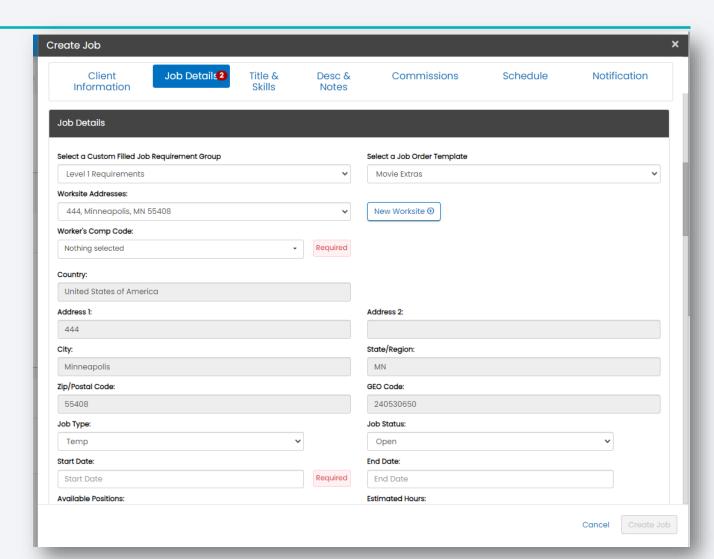
Job Order





Job Order

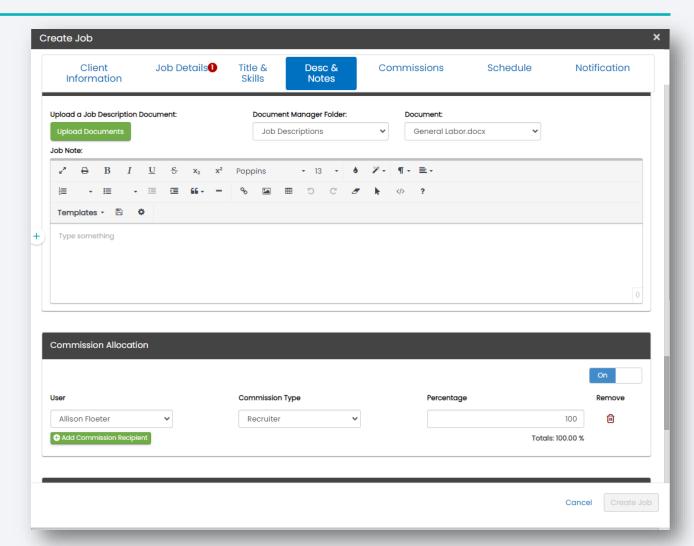
- Custom Filled Requirement Groups
- Job Order Templates





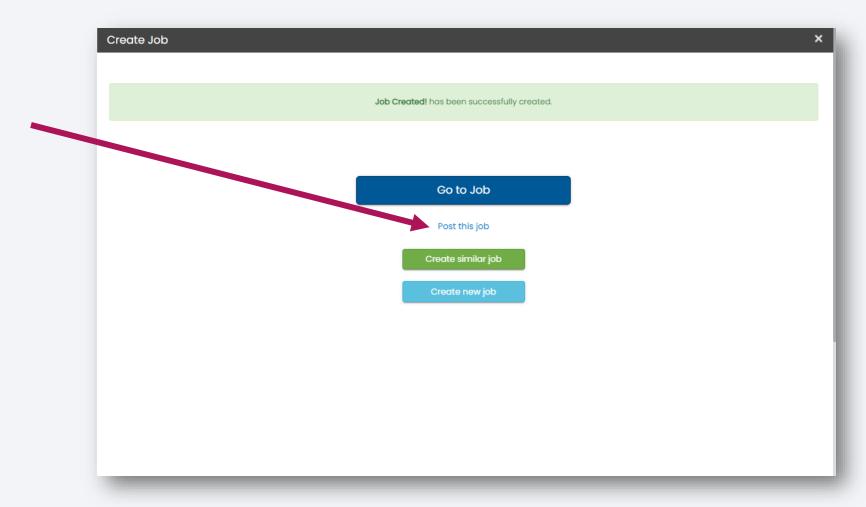
Job Order

 Utilize Document Manager or Templates



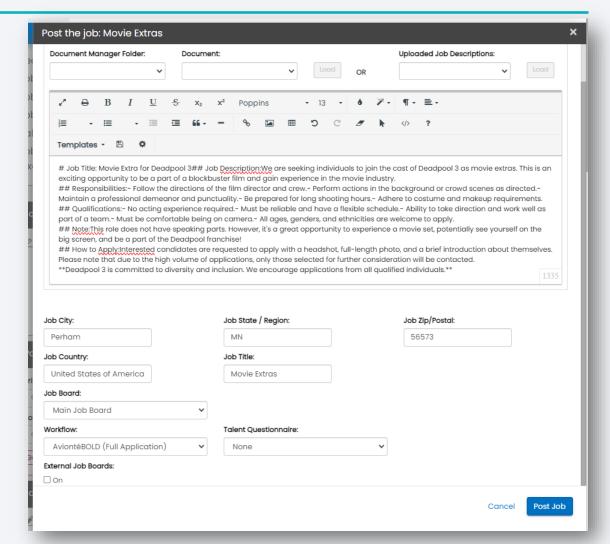


Job Posting



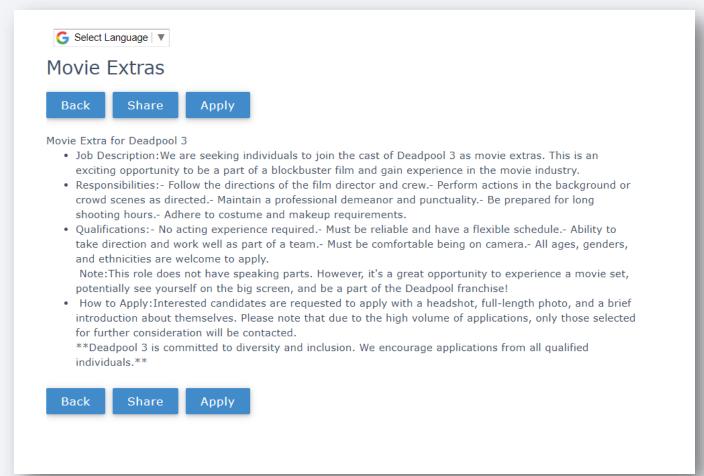


Job Posting



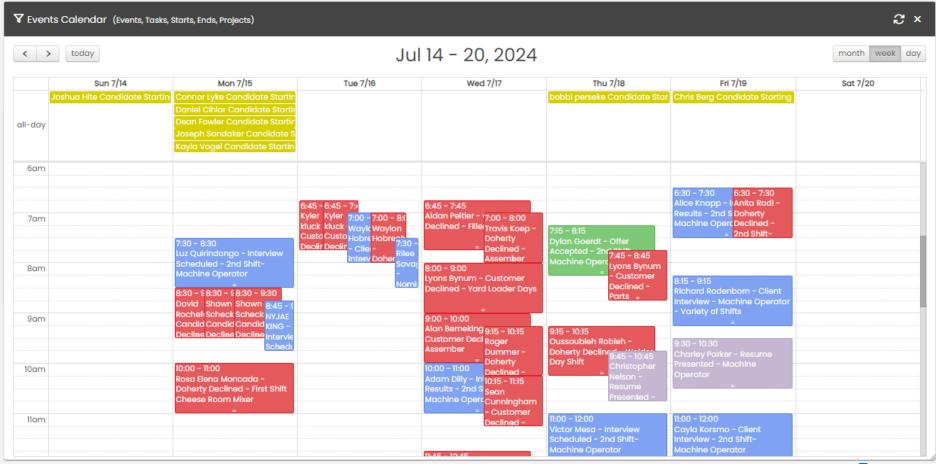


Job Posting



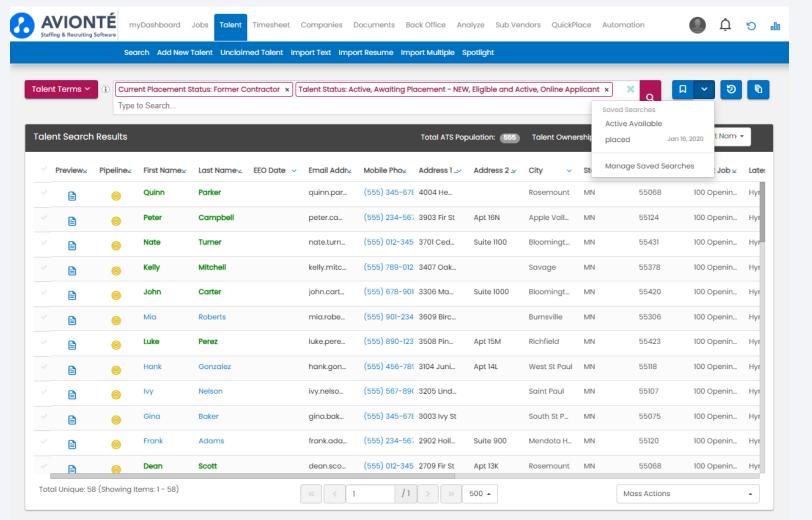


myDashboard



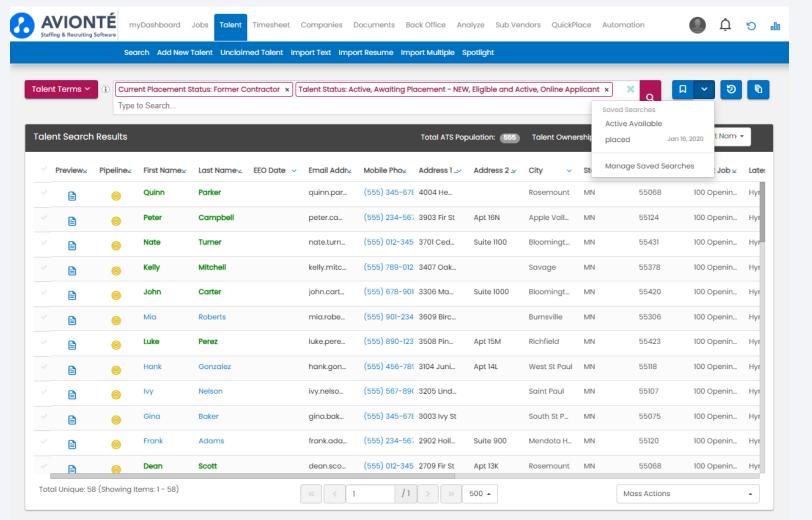


Searching in AviontéBOLD



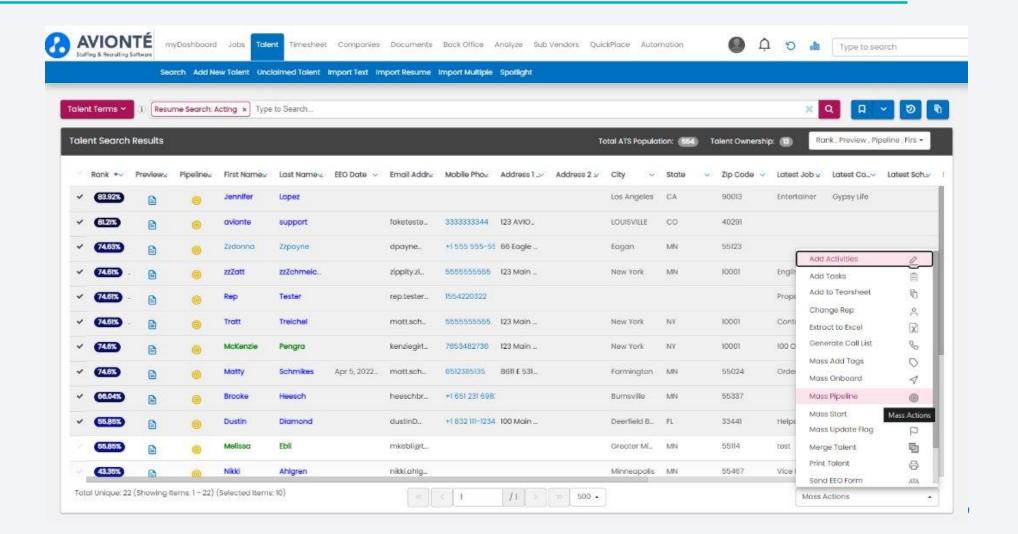


Searching in AviontéBOLD





Searching in AviontéBOLD

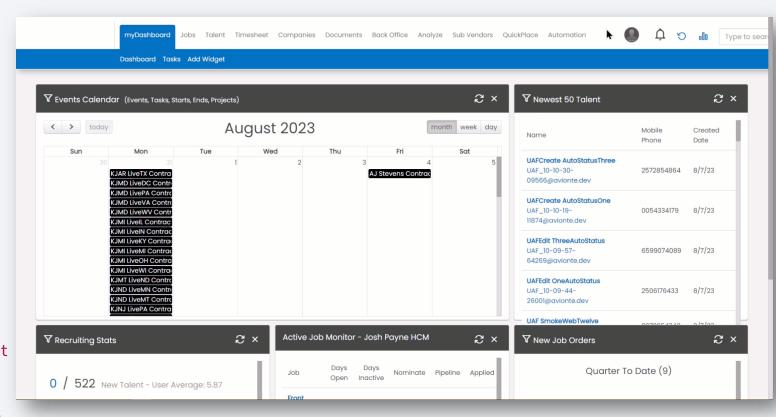


PIXEL

Recruiter's Assistant

Offering functionalities such as;

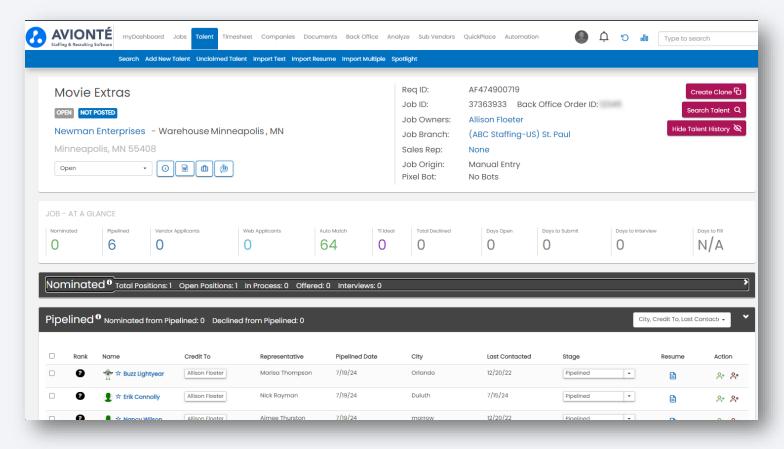
- Conducting pre-screening interviews,
- Gathering information
- Communicating with talent 24/7.
- After initial interview, recruiter can live chat with a Talent.
- Aids in determining the best-fit candidates through detailed post-interview report





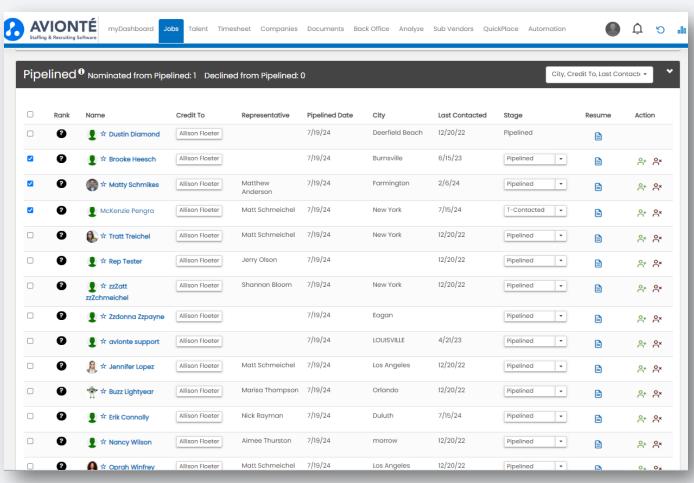
Pipeline

- Customized Stages
- Track Candidate Progress



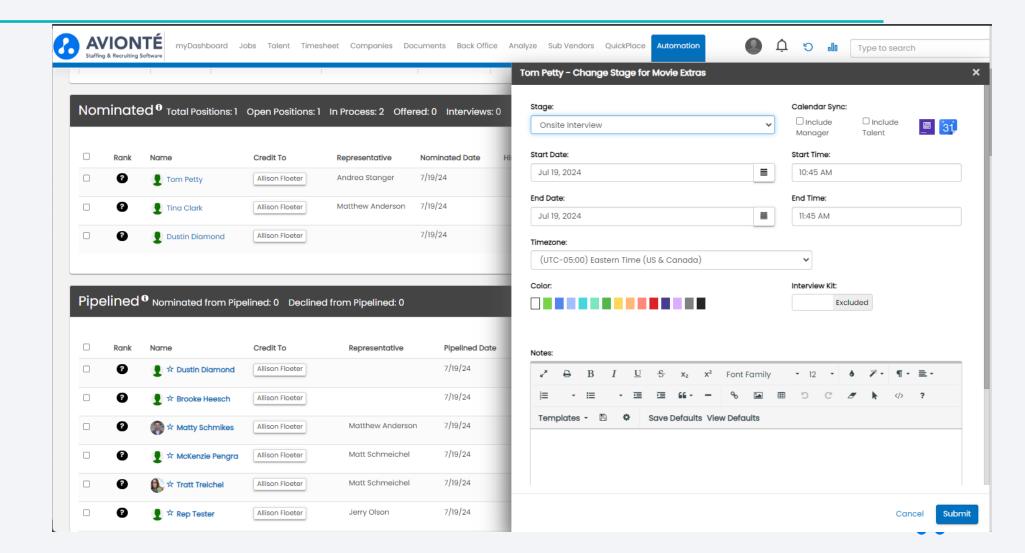


Pipeline

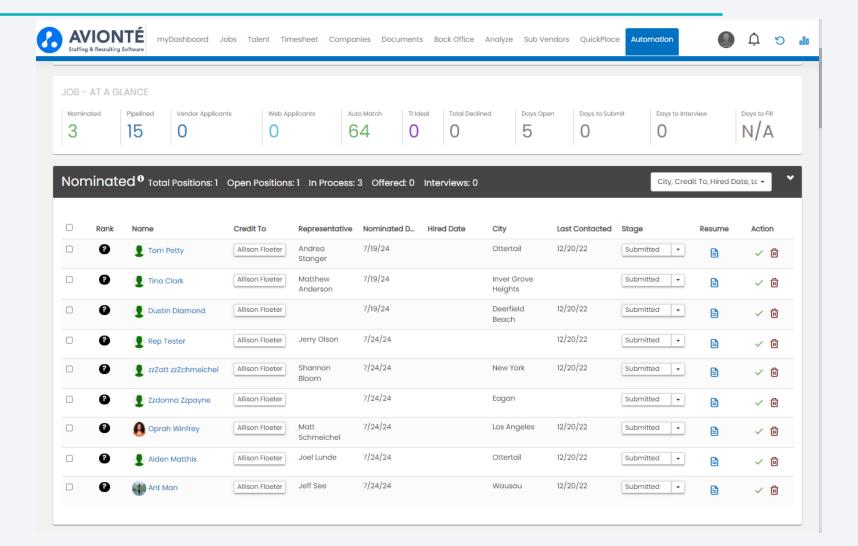




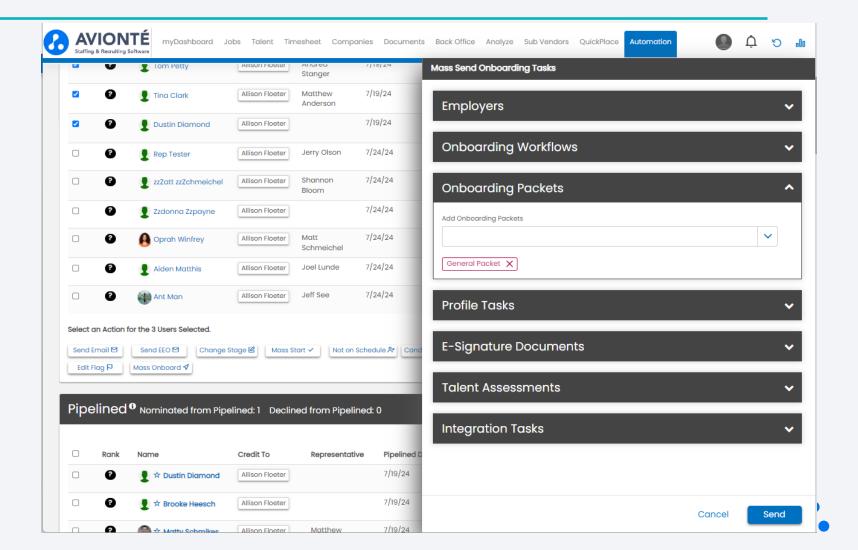
Nominate



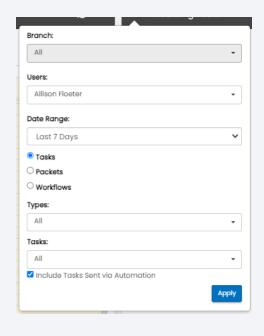
Nominate

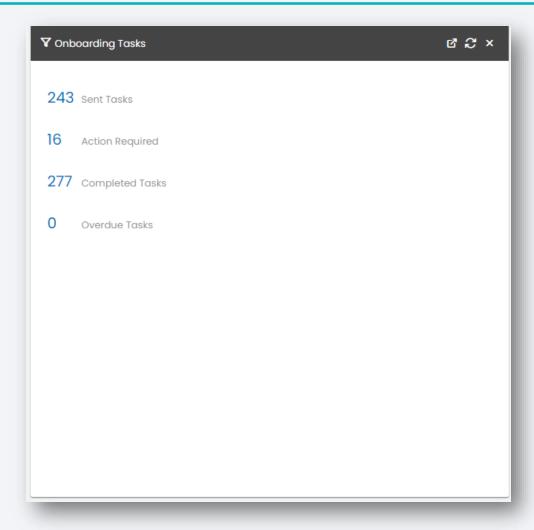


ONBOARDING



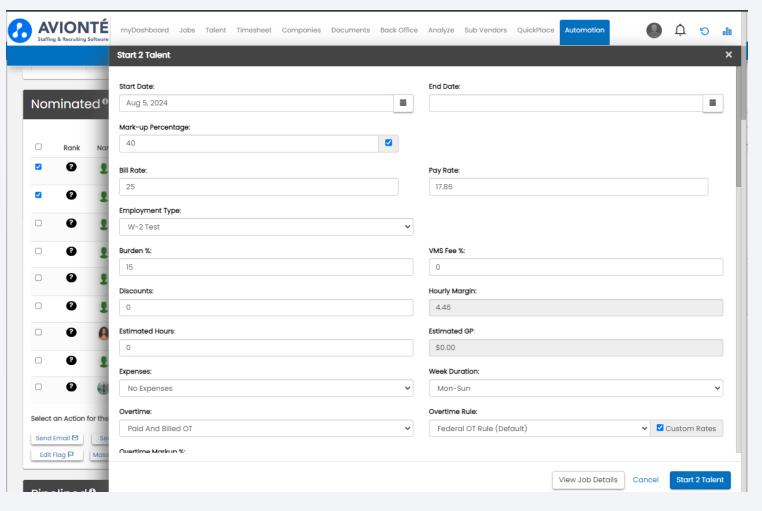
MyDashboard: Onboarding





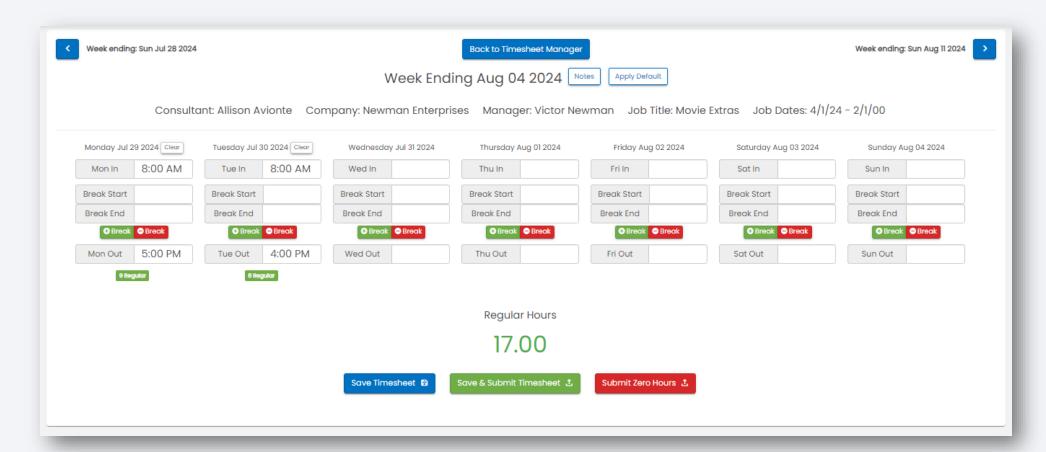


Placement



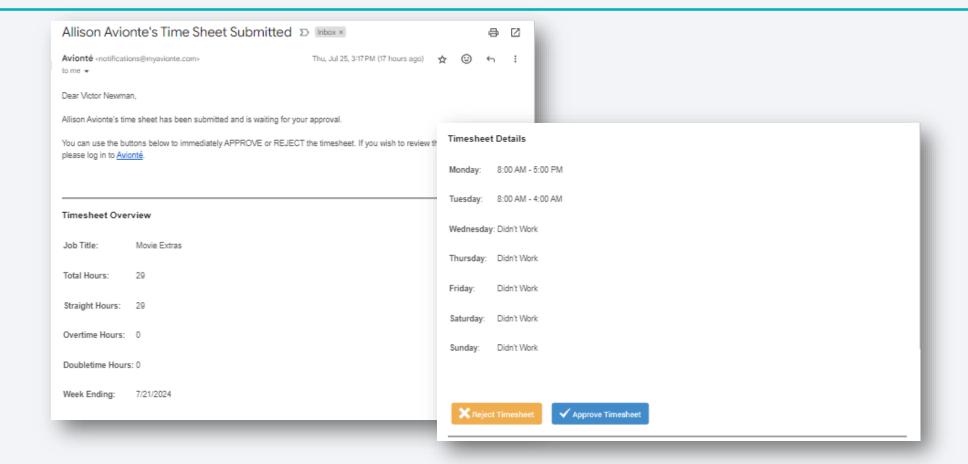


Timesheets: Talent





Timesheets: Contact



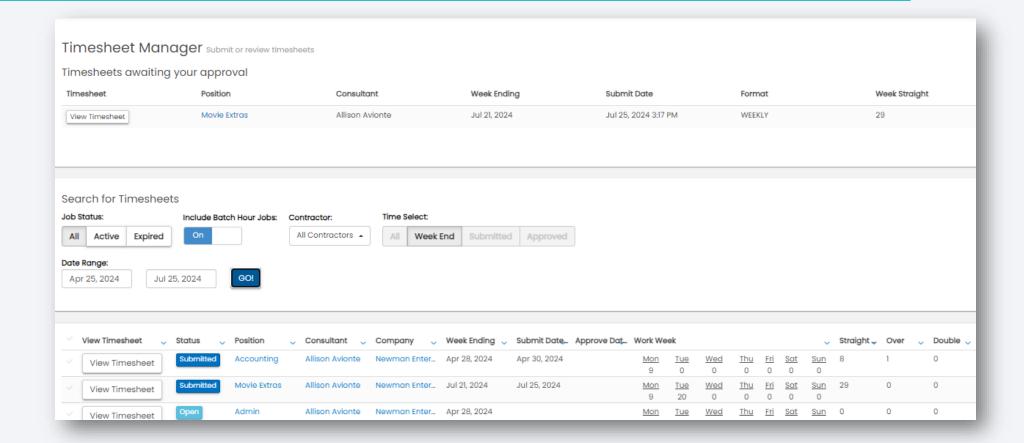


Timesheets: Contact





Timesheets: Contact





Tips & Tricks



Questions & Answers

Thank You

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Setting Up for Success

Web Apply

- Enhanced talent
 Experience
- Automated Data Management:
- Improved Compliance and Analytics

Skill Tags

- Enhanced talent Matching:
- Improved talent
 Experience
- Search More Efficiently

Pixel

- Live Chat
- Talent Engagement
- Pixel Bots/Pixel Interviews
- Calendar

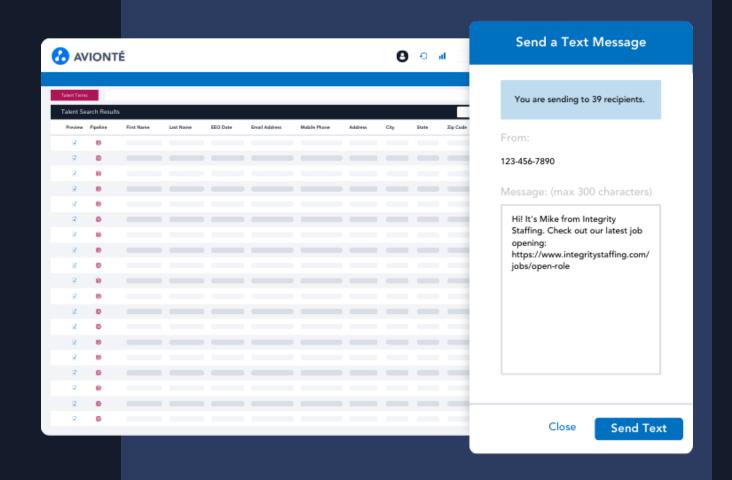


TAG/ CATEGORY

Web Apply

Require necessary information during the online application process

- Enhances Talent Experience
- Automates Data Management
- Improved Compliance and Analytics



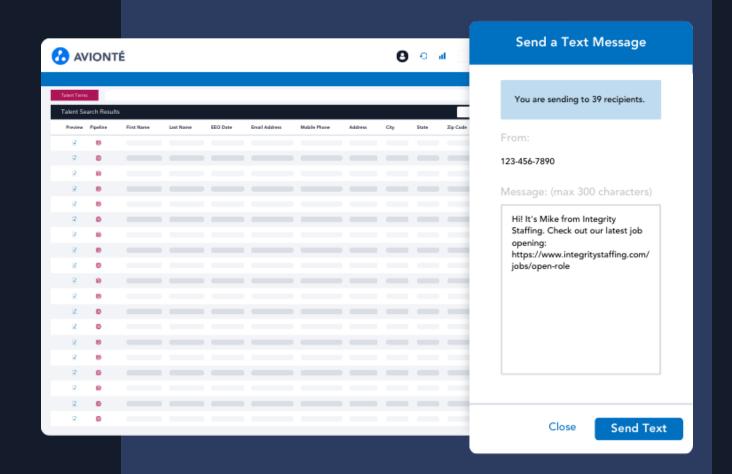


TAG/ CATEGORY

Skill Tags

Setup Position Category & Skill Tags based on the jobs and talent you work with using a standardized term format

- Enhanced talent matching
- Improves talent Experience
- Efficient Recruitment Processes





Saved Searches



Using Advanced Search Exclusively

Advanced Searches

- A better option than simple searches
- Can take up to 22 clicks to create a search.
- You have to repeat that process every time.

Saved Searches

- Leverage the hard work from an Advanced Search
- Save that search, and then it only takes
- 3 clicks to complete a search.
- Dynamic, so when new talent added, they get added to list.

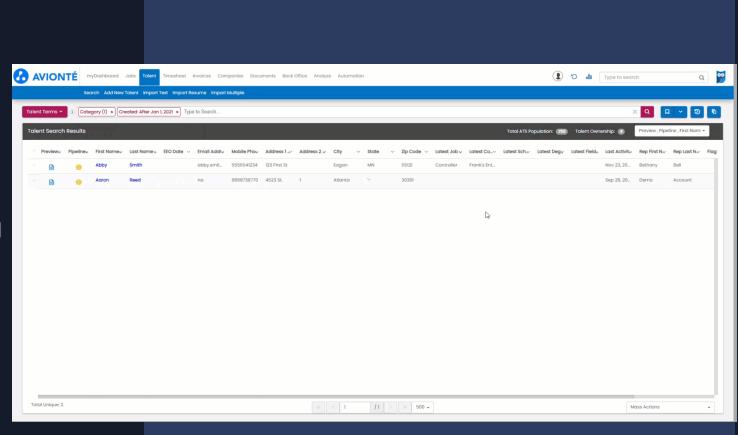


Saved Searches

Saved Searches

Use fewer clicks to identify Talent and fill jobs.

- Build Use Repeat
- Dynamic Talent List





Pipeline Talent

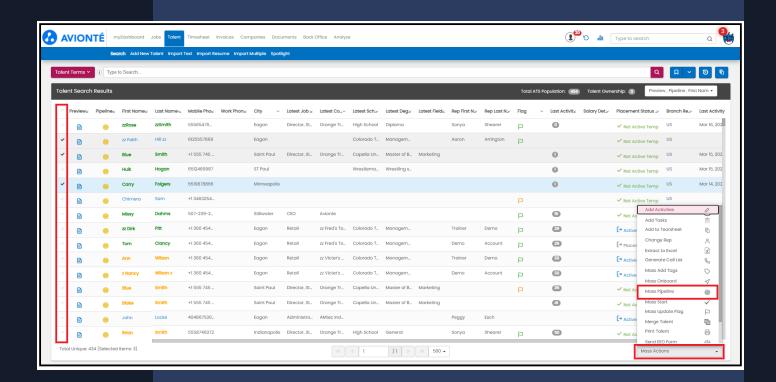


Stages/Status

Pipeline

Internally vet candidates for suitability before further consideration.

- Only qualified candidates progress further
- Customized Stages
- Candidate Progress



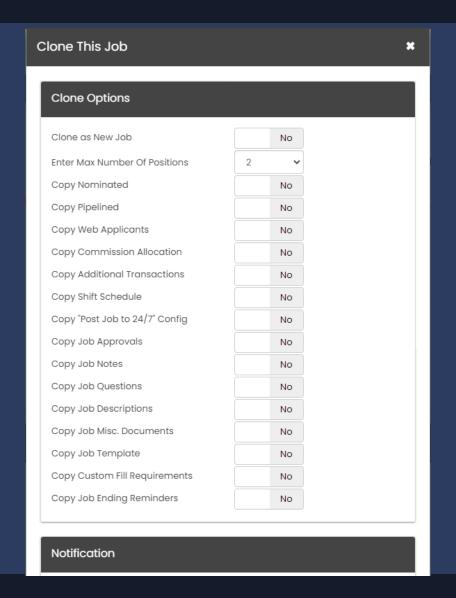


Stages/Status

Pipeline Efficiently

When cloning a job, select what options you'd like to bring over to the new job.

- Pipelined
- Nominated
- Web Applicants





Redeploy Talent

BEST PRACTICE



Setting Up for Success

Job Setup

- Required Fields
- Enter End Dates
- Job Ending Reminders

Reporting

- Redeploy Summary
- Redeploy Detail
- Active Consultant

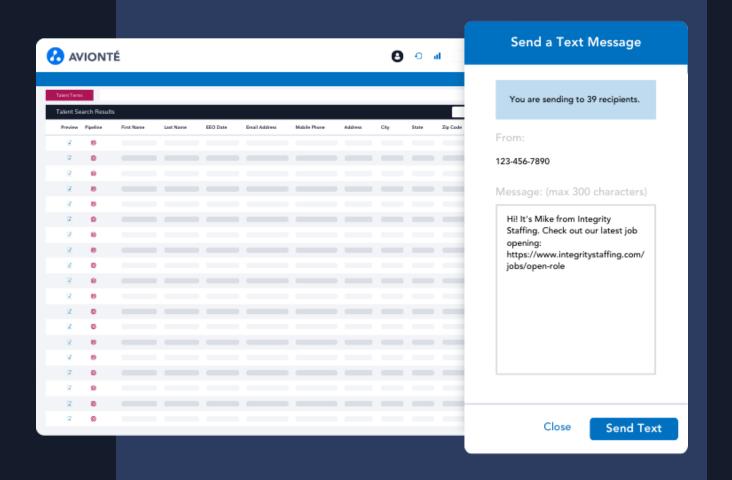


TAG/ CATEGORY

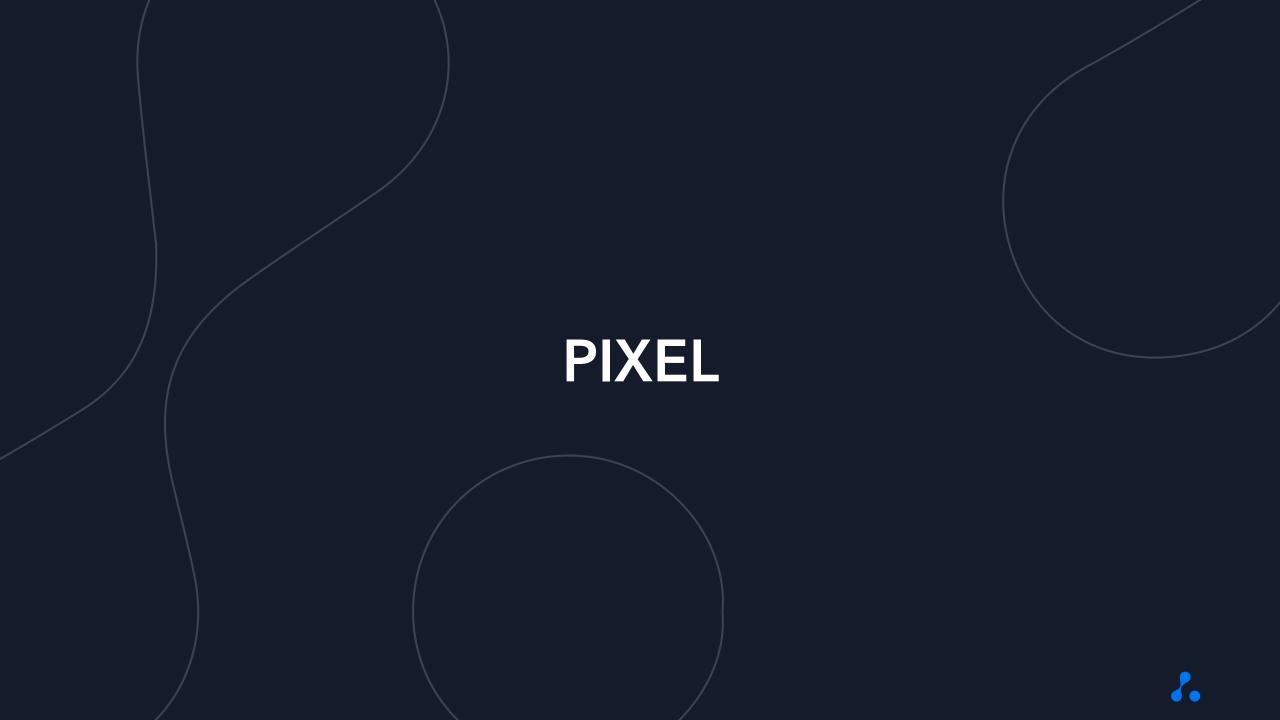
Redeploy Talent

Setup your jobs to optimize redeployment

• Job Ending Reminders Widget







24/7 Onboarding

Onboarding Stage 3: Placement 1/6 Tasks Completed Form I-9 Form W-4 Form W-4 MN Offer Letter **Orientation Letter** Payment

Onboarding
Stage 3: Placement
5/6 Tasks Completed
Orientation Letter
Welcome!
Contact Information
Save and Continue

AVIONTÉ 24/7 ONBOARDING

Onboard Effectively

Streamline processes for recruiters while empowering talent to onboard online or in-app.

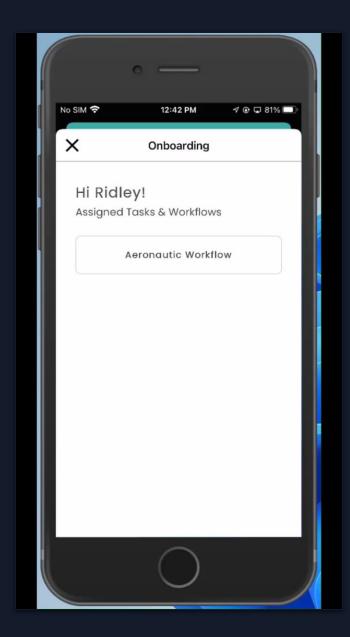
- Decrease transaction times with customtailored onboarding flows based on talent status or employer.
- Automate alerts and notifications to keep recruiters focused on value-add activity.
- Deliver intuitive and engaging mobile onboarding experiences that keep talent coming back.



24/7 ONBOARDING

Talent Experience

- Talent can complete onboarding tasks without leaving the app
- Answer questions, complete forms, sign documents and submit pictures of critical identification
- Delivers an easy and engaging mobile onboarding experience to keep talent coming back





How is 24/7 ONBOARDING different?

Configurable workflows streamline recruiting stages, reducing time to hire.

Pre-defined tasks
boost recruiter
productivity and lessen
administrative burden.

Automated tasks ensure a smooth onboarding experience for talent.

Initial notifications and reminders enhance talent task completion.

Simplified I-9 and W-4 compliance forms with e-signature.

Mobile experience offers convenience and 24/7 access.



Questions & Answers

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