

AVIONTÉ  
**CONNECT**

**Optimizing Recruiter Workflow**

# Optimize the Recruiter's Day

Crafting Seamless Workflows with  
AviontéBOLD

OPERATIONAL EFFICIENCY



FRONT OFFICE

BACK OFFICE

MOBILE

AI & AUTOMATION

VMS

INTEGRATIONS

ANALYTICS

# Introductions

Welcome to **CONNECT!** Thank you for joining our session.



**Allison Floeter**

SR. PROJECT MANAGER

Implementation



**Jeff See**

SR. CUSTOMER SUCCESS MANAGER

SUCCESS

# About This Session

Showcasing the essential activities in a recruiter's day and how BOLD can optimize these workflows

- 1 Introductions

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- 2 Creating the Perfect Job

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- 3 Maximizing Your Candidate Pipeline

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- 4 Streamlining the Interview Process

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- 5 Automating the Onboarding Journey

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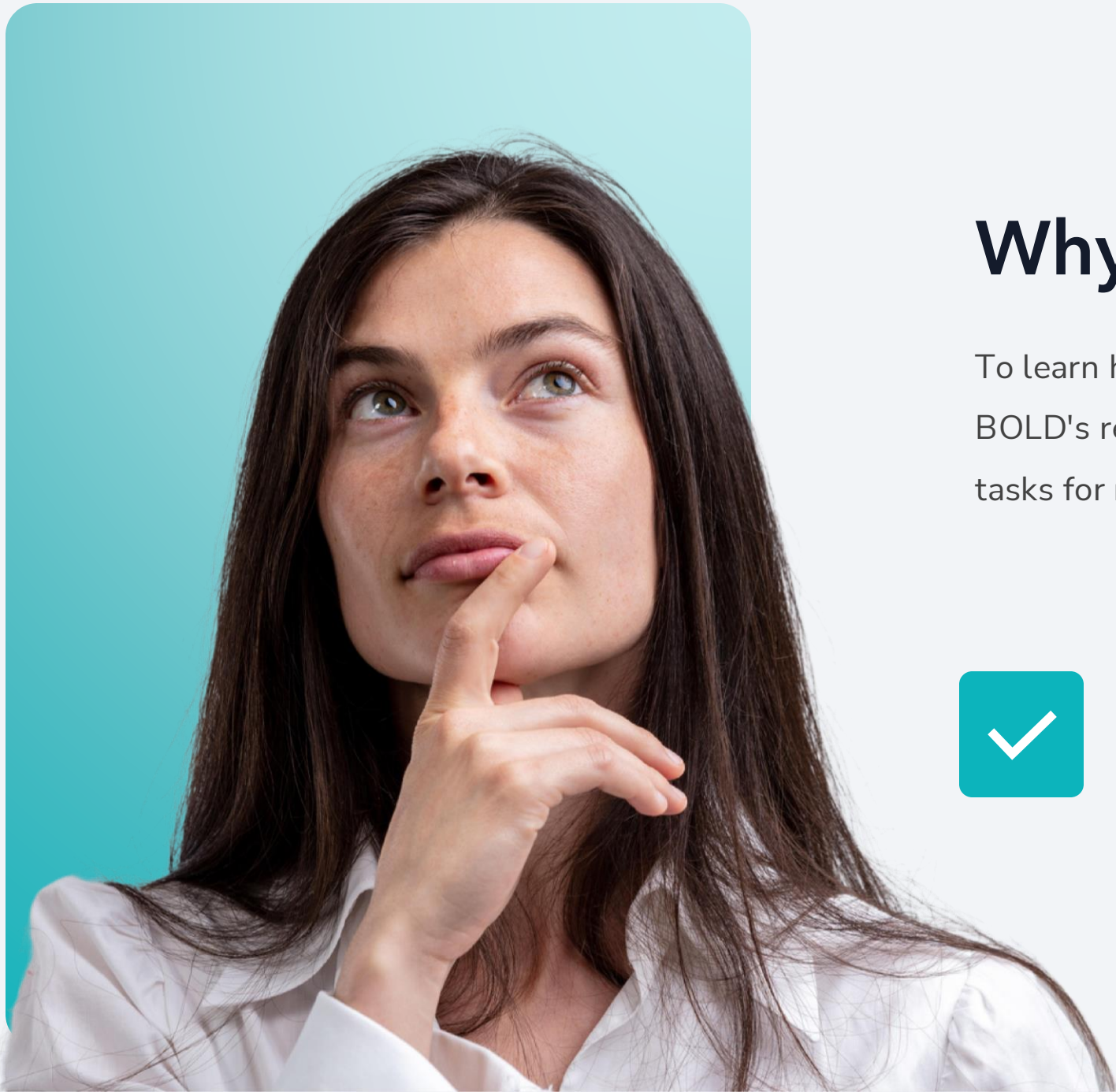
- 6 From Offer to Redeployment

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- 7 Measuring Success Through Integrated Reports

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- 8 Q&A



# Why are we here?

To learn how the seamless integration of Avionte BOLD's recruiting tools can reduce administrative tasks for recruiters by up to 60%.



## BY THE END OF THE SESSION

Understand the essential activities in a recruiter's day and how BOLD can optimize those workflows.

**Scenario in Bold**

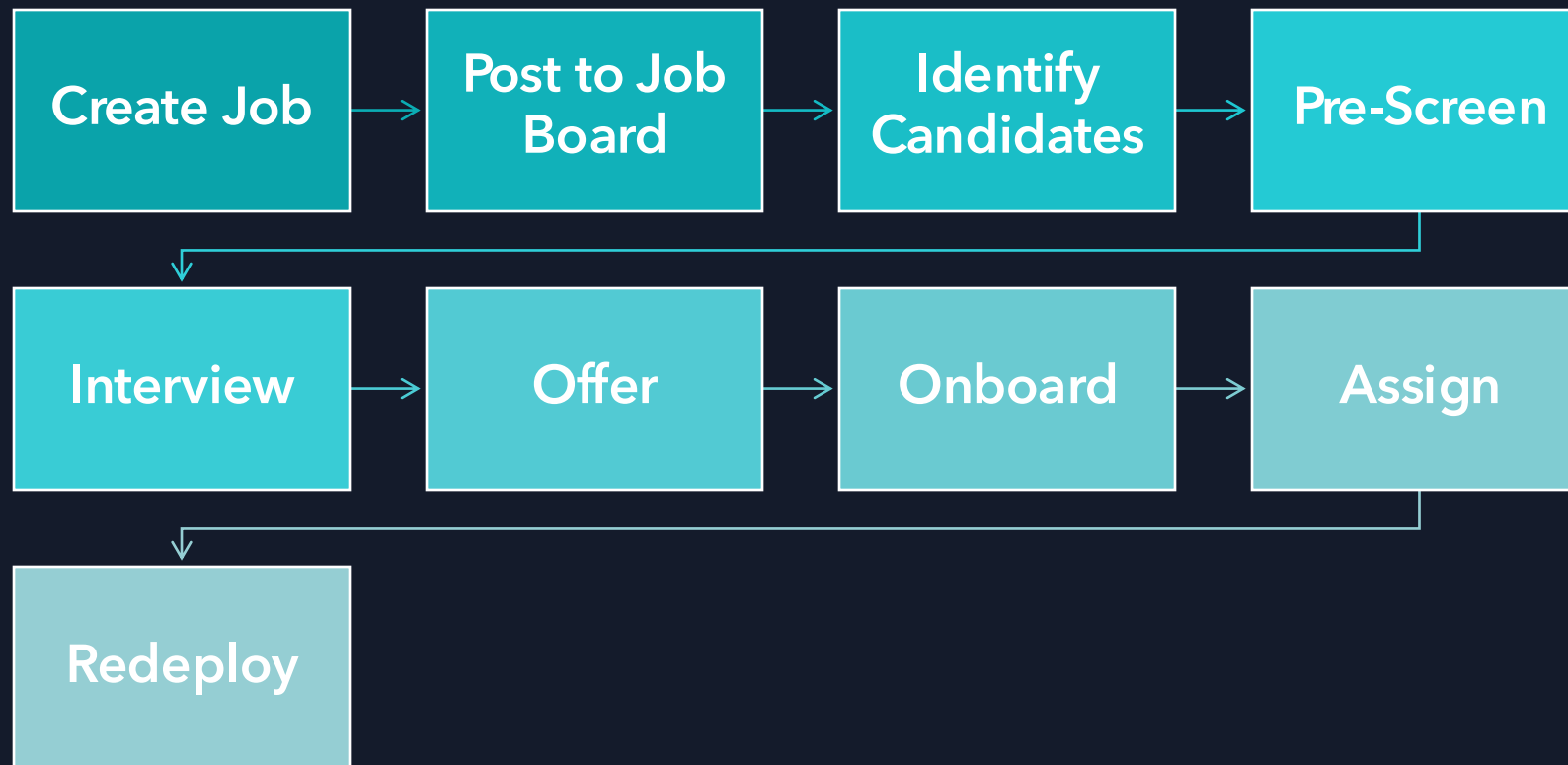


# Creating the Perfect Job

Your client has called and asked you to supply 100 people for Event Support at SXSW!



# Recruiter Workflow



# Job Order

### Create Job

- Client Information
- Job Details 1
- Title & Skills
- Desc & Notes
- Commissions
- Schedule
- Distribution Options
- Notification

#### Client Information

**Company:**  
 [New](#)

**Manager:**  
 [New](#)

**Company Office:**

**Billing Contact:**

<b>Address 1:</b> <input type="text" value="456 Sandy Shores"/>	<b>Billing Address 1:</b> <input type="text" value="456 Sandy Shores"/>
<b>Address 2:</b> <input type="text"/>	<b>Billing Address 2:</b> <input type="text"/>
<b>City:</b> <input type="text" value="Minneapolis"/>	<b>Billing City:</b> <input type="text" value="Minneapolis"/>
<b>Country:</b> <input type="text" value="United States of America"/>	
<b>State/Province/Region:</b> <input type="text" value="Minnesota"/>	<b>Billing State/Province/Region:</b> <input type="text" value="MN"/>

[Cancel](#) [Create Job](#)

# Job Order

### Create Job

- Client Information
- Job Details**
- Title & Skills
- Desc & Notes
- Commissions
- Schedule
- Distribution Options
- Notification

#### Job Details

Select a Custom Filled Job Requirement Group  
Level 1 Requirements

Select a Job Order Template  
Event Staff

Worksite Addresses:  
444, Minneapolis, MN 55408  
 Set As Job Location

Worker's Comp Code:  
MN - MN8810 - MN8810

Country:  
United States of America

Address 1:  
444

Address 2:

City:  
Minneapolis

State/Region:  
MN

Zip/Postal Code:  
55408

GEO Code:  
240530650

Job Type:  
Temp

Job Status:  
Open

Start Date:  
Mar 12, 2026

End Date:  
Mar 18, 2026

[New Worksite](#)

Cancel [Create Job](#)

# Job Order

### Create Job

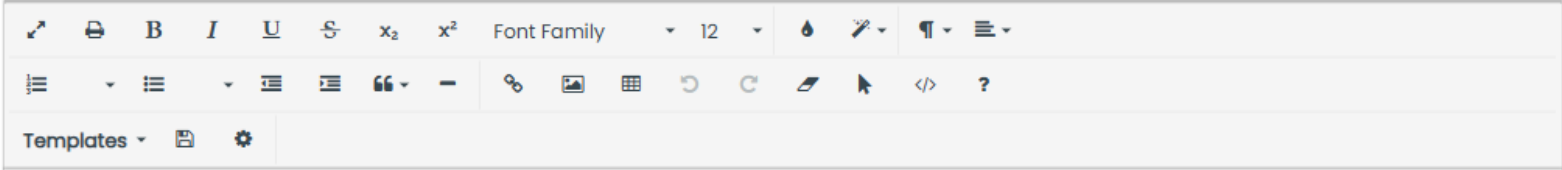
- Client Information
- Job Details
- Title & Skills
- Desc & Notes**
- Commissions
- Schedule
- Distribution Options
- Notification

#### Job Description & Notes

Upload a Job Description Document: Document Manager Folder: Document:

Upload Documents Event Staff Job Description.docx 🗑️

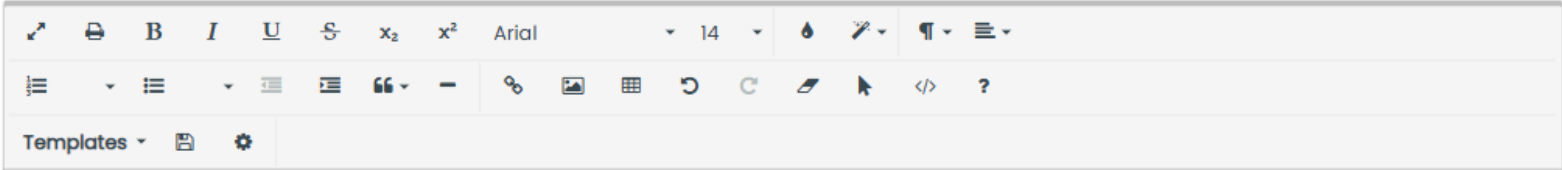
**Job Note:**



Type something 0

Generate GenAI Description

**Job Description:**



Cancel Create Job

# Job Order

### Create Job

- Client Information
- Job Details
- Title & Skills
- Desc & Notes
- Commissions
- Schedule**
- Distribution Options
- Notification

#### Shift Schedule

On

**Shift**  
Day Shift  Week Day Shift

**Shift Days**  
Su **Mo** **Tu** **We** **Th** **Fr** Sa

**Start Time** 08:30 AM  **End Time** 05:00 pm  **Break Hours** 0.5

8.5 hours/day x 5 days/week = Total 42.5 hours

#### Distribution Options

**Distribute to 24/7**  
 Yes

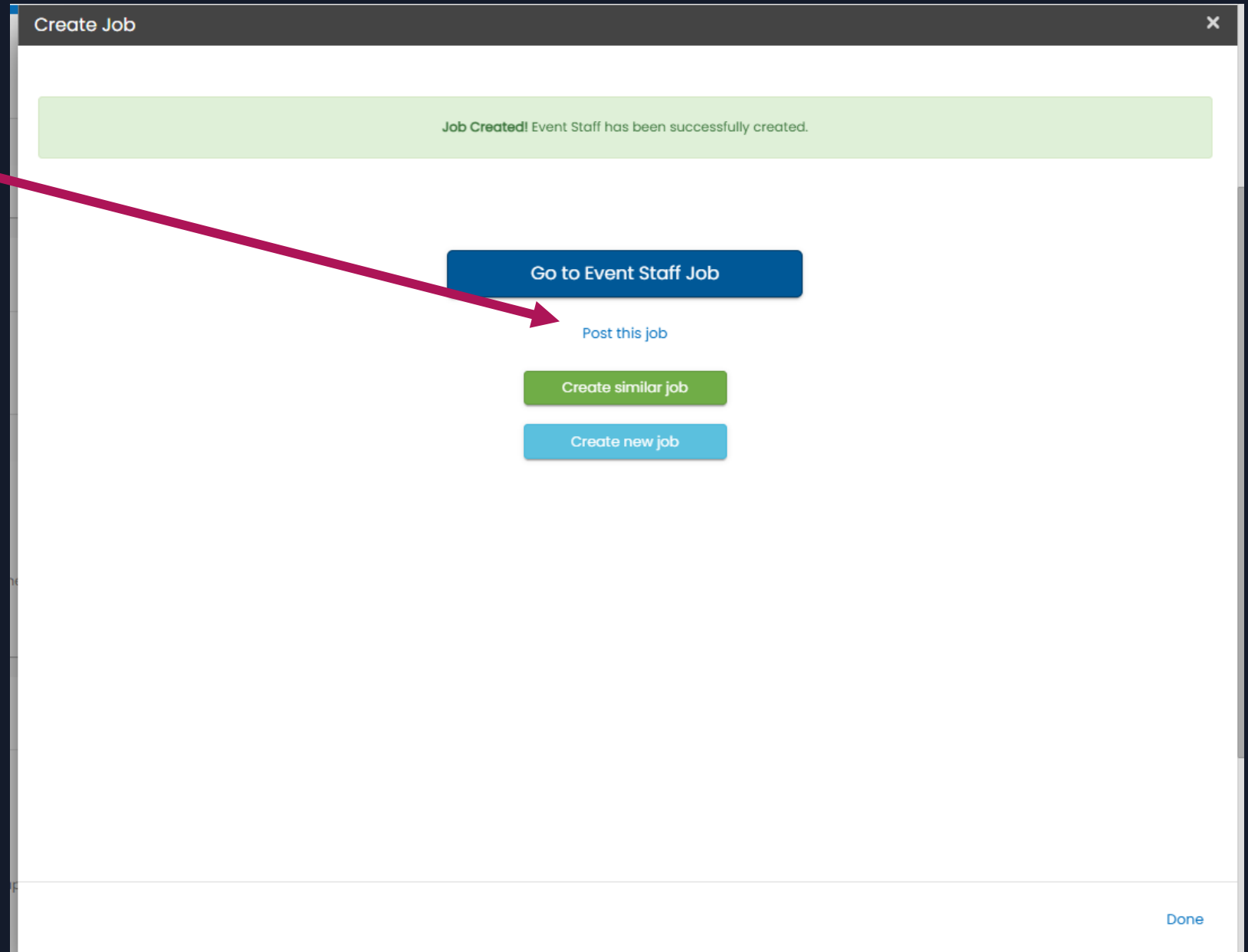
**Dynamic Distribution**  Pick List

**Interest**  Offer

**24/7 Talent Matching**  
0  
No matched Talents

Cancel

# Job Posting



# Job Posting

Post the job: Event Staff

Select a Job Description

Document Manager Folder:  Document:  Load OR  Uploaded Job Descriptions:  Load

Event Staff Job Description.docx

Font Family 12

Templates

Type something

Job City:  Job State / Region:  Job Zip/Postal:

Job Country:  Job Title:

Job Board:

Workflow:  Talent Questionnaire:

External Job Boards:  On

Cancel Post Job

# Job Posting

## Post the job: Event Staff

Setting up chairs, tables, stages, and other equipment, ensuring the venue is organized and ready for the event.

- **Guest Assistance:**

Greeting attendees, providing directions, answering questions, and addressing any concerns or complaints.

- **Logistics Management:**

Assisting with tasks like ticket sales, cash handling, crowd control, and coordinating with vendors.

- **Security and Safety:**

Monitoring the event space, ensuring the safety of attendees, and responding to emergencies.

- **Post-Event Cleanup:**

Breaking down the venue, cleaning up, and storing equipment after the event.

Essential Skills for Event Staff:

- **Communication:** Effectively communicating with guests, event organizers, and other staff members.
- **Customer Service:** Providing excellent service, being attentive to guest needs, and resolving issues professionally.
- **Adaptability:** Handling unexpected situations and adapting to changing event needs.
- **Problem-Solving:** Identifying and resolving issues quickly and efficiently.
- **Organization:** Keeping track of tasks, managing time effectively, and maintaining a tidy workspace.

In essence, event staff are the backbone of any successful event, ensuring that everything runs smoothly and that guests have a positive experience.

Job City:

Minneapolis

Job State / Region:

MN

Job Zip/Postal:

55408

Job Country:

United States of America

Job Title:

Event Staff

Job Board:

Impcon

Workflow:

AviontéBOLD (Full Application)

Talent Questionnaire:

Application Questions

External Job Boards:

On

Cancel

Post Job

# Pixel Bots

The screenshot displays the AVIONTE Staffing & Recruiting Software interface. At the top, the AVIONTE logo is on the left, and navigation links for myDashboard, Jobs, Talent, Timesheet, Companies, Documents, Back Office, Analyze, Sub Vendors, QuickPlace, and Automation are on the right. A secondary navigation bar includes Search, Add New Job, External Job Staging, and Open 7 8 9. The main content area features a job listing for 'Event Staff' with 'OPEN' and 'POSTED' status tags. The job is for Newman Enterprises in Minneapolis, MN. A tooltip above the job details reads 'Use AI. to generate interview bot from Job'. Below the job title is a dropdown menu set to 'Open' and several icons. To the right, a sidebar lists job details: Req ID: AF761008624, Job ID: 48299523, Job Owners: Allison Floeter, Job Branch: (Avionte Staff), Sales Rep: None, Job Origin: Manual Entry, and Pixel Bot: No Bots. Below the job details is a section for 'Operations & Financials' with a close icon. This section is divided into 'Operations' and 'Estimated Dates and Financials'. The 'Operations' section includes fields for Worksite Address (444, Minneapolis, MN 55408 United States of America), Worker's Comp Code (MN - MN8810 - MN8810), Job Type (Temp), Custom Job ID, Rate Type (Hourly Rate), PO # (None), PO Amount (0.00), PO Remaining (0.00), Open Positions (1 of 1), Week Duration (Mon-Sun), Withhold Emails (No), Invoice With Hours (No), Time Capture (Timesheet), and Pay Period (None). The 'Estimated Dates and Financials' section includes Start Date (Mar 12, 2026), End Date (Mar 18, 2026), Mark-up % (40.00), Min Bill Rate (0.00), Min Pay Rate (0.00), and Max Bill Rate (0.00). To the right of the 'Operations & Financials' section is a 'Job Costs' sidebar with a dropdown menu set to 'Nothing Selected' and a 'Cost Type' section. Below that is a 'Job Distribution' section with a 'Distribute to 24/7' toggle set to 'No'.

# Pixel Bots

### Opening Questions

**Introduction** ⓘ

Let's get started with the interview!

The following always appears after the Introduction:  
*At any time, you can "skip" or "repeat" a question.*

**Languages** ⓘ

English

**Commute Time** ⓘ

The work site location from Bold will be used

Required Preferred 3 Weight

+

### Experience Questions

**Skill** ⓘ

Min 1 Year of Client Services

Ask about confidence

Required Preferred 3 Weight

**Freeform Question** ⓘ

Can you provide an example of a time when you had to adapt to a changing event situation? How did you handle it?

**Freeform Question** ⓘ

Describe a time when you had to resolve a customer service issue at an event. How did you handle it?

**Freeform Question** ⓘ

### Closing Questions

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# Searching in AviontéBOLD

The screenshot displays the AviontéBOLD software interface. At the top, the navigation bar includes the Avionté logo and the text 'Staffing & Recruiting Software'. The main navigation menu contains 'myDashboard', 'Jobs', 'Talent' (highlighted), 'Timesheet', 'Companies', 'Documents', 'Back Office', 'Analyze', 'Sub Vendors', 'QuickPlace', and 'Automation'. A secondary navigation bar includes 'Search', 'Add New Talent', 'Unclaimed Talent', 'Import Text', 'Import Resume', 'Import Multiple', and 'Spotlight'. The search bar contains two filters: 'Current Placement Status: Former Contractor' and 'Talent Status: Active, Awaiting Placement - NEW, Eligible and Active, Online Applicant'. Below the search bar, a dropdown menu for 'Saved Searches' is open, showing 'Active Available' and 'placed' with a date of 'Jan 16, 2020', and a 'Manage Saved Searches' option. The main content area is titled 'Talent Search Results' and shows a table of search results. The table has columns for 'Preview', 'Pipeline', 'First Name', 'Last Name', 'EEO Date', 'Email Addr', 'Mobile Pho', 'Address 1', 'Address 2', 'City', 'State', and 'Job'. The results list ten candidates, each with a preview icon, a pipeline status icon, and their respective details.

Preview	Pipeline	First Name	Last Name	EEO Date	Email Addr	Mobile Pho	Address 1	Address 2	City	State	Job	Later	
✓	📄	Quinn	Parker		quinn.par...	(555) 345-678	4004 He...		Rosemount	MN	55068	100 Openin...	Hyr
✓	📄	Peter	Campbell		peter.ca...	(555) 234-567	3903 Fir St	Apt 16N	Apple Vall...	MN	55124	100 Openin...	Hyr
✓	📄	Nate	Turner		nate.turn...	(555) 012-345	3701 Ced...	Suite 1100	Bloomingt...	MN	55431	100 Openin...	Hyr
✓	📄	Kelly	Mitchell		kelly.mitc...	(555) 789-012	3407 Oak...		Savage	MN	55378	100 Openin...	Hyr
✓	📄	John	Carter		john.cart...	(555) 678-901	3306 Ma...	Suite 1000	Bloomingt...	MN	55420	100 Openin...	Hyr
✓	📄	Mia	Roberts		mia.robe...	(555) 901-234	3609 Birc...		Burnsville	MN	55306	100 Openin...	Hyr
✓	📄	Luke	Perez		luke.pere...	(555) 890-123	3508 Pin...	Apt 15M	Richfield	MN	55423	100 Openin...	Hyr
✓	📄	Hank	Gonzalez		hank.gon...	(555) 456-789	3104 Juni...	Apt 14L	West St Paul	MN	55118	100 Openin...	Hyr
✓	📄	Ivy	Nelson		ivy.nelso...	(555) 567-890	3205 Lind...		Saint Paul	MN	55107	100 Openin...	Hyr

# Searching in AviontéBOLD

Browser: [impcon.myavionte.com/app/#/applicants](http://impcon.myavionte.com/app/#/applicants)

Navigation: myDashboard Jobs **Talent** Timesheet Companies Documents Back Office Analyze Sub Vendors QuickPlace Automation

Search: Add New Talent Unclaimed Talent Import Text Import Resume Import Multiple Spotlight

Talent Terms: Current Placement Status: Former Contractor Talent Status: Active, Awaiting Placement - NEW, Eligible and Active, Online Applicant

Total ATS Population: 611 Talent Ownership: 18

Preview	Pipeline	First Name	Last Name	EEO Date	Email Addr	Mobile Pho	Address 1	Address 2	City	State	Zip Code	Latest Job	Latest Co	Latest Sch	Latest Deg	Latest Field	Last Activi	Rep First N	Rep Last N	Flag
✓	🟡	Keith	Murray		dinosaur...	852-963-7410			Milwaukee	WI	53207	Timesheet...	METRO Test				Jun 4, 202...	Connor	Kilip	
✓	🟡	Brendan	Gleeson		waterfor...	1118527410	885 N No...		Milwaukee	WI	53207	Reporting ...	Connor's L...				Apr 3, 2025...			
✓	🟡	Test	McTesters...		test@test...	456-789-9519			Rockford	WI	53207	Accrual Test	Connor's L...					Connor	Kilip	
✓	🟡	Quinn	Parker		quinn.par...	(555) 345-678	4004 He...		Rosemount	MN	55068	100 Openin...	Hyrule				Jul 22, 202...	Matt	Schmeichel	🚩
✓	🟡	Peter	Campbell		peter.ca...	(555) 234-567	3903 Fir St	Apt 16N	Apple Vall...	MN	55124	100 Openin...	Hyrule				Jul 22, 202...	Marisa	Thompson	
✓	🟡	Kelly	Mitchell		kelly.mitc...	(555) 789-012	3407 Oak...		Savage	MN	55378	100 Openin...	Hyrule				Jul 22, 202...			
✓	🟡	Luke	Perez		luke.pere...	(555) 890-123	3508 Pin...	Apt 15M	Richfield	MN	55423	100 Openin...	Hyrule				Jul 22, 202...			
✓	🟡	Mia	Roberts		mia.robe...	(555) 901-234	3609 Birc...		Burnsville	MN	55306	100 Openin...	Hyrule							
✓	🟡	Hank	Gonzalez		hank.gon...	(555) 456-789	3104 Jun...	Apt 14L	West St Paul	MN	55118	General La...	Hyrule				Oct 1, 202...			
✓	🟡	Ivy	Nelson		ivy.nelso...	(555) 567-890	3205 Lind...		Saint Paul	MN	55107	100 Openin...	Hyrule							
✓	🟡	Gina	Baker		gina.bak...	(555) 345-678	3003 Ivy St		South St P...	MN	55075	100 Openin...	Hyrule							
✓	🟡	Frank	Adams		frank.ada...	(555) 234-567	2902 Holl...	Suite 900	Mendota H...	MN	55120	100 Openin...	Hyrule							
✓	🟡	Dean	Scott		dean.sco...	(555) 012-345	2709 Fir St	Apt 13K	Rosemount	MN	55068	100 Openin...	Hyrule				Jul 17, 202...			
✓	🟡	Eva	Green		eva.gree...	(555) 123-456	2801 Hem...		Inver Grov...	MN	55076	100 Openin...	Hyrule							

Total Unique: 54 (Showing Items: 1 - 54) (Selected Items: 53)

Page: 1 / 1 500

Mass Actions: Extract to Excel, Generate Call List, Mass Add Tags, Mass Onboard, **Mass Pipeline**, Mass Start, Mass Update Flag, Merge Talent, Print Talent, Send EEO Form, Send Email, Send Text Message, Change Status

# Searching in AviontéBOLD

**AVIONTÉ** Staffing & Recruiting Software

myDashboard Jobs **Talent** Timesheet Companies Documents Back Office Analyze Sub Vendors QuickPlace Automation

Search Add New Talent Unclaimed Talent Import Text Import Resume Import Multiple Spotlight

Talent Terms Resume Search: Acting Type to Search...

Talent Search Results Total ATS Population: 554 Talent Ownership: 19 Rank, Preview, Pipeline, First

Rank	Preview	Pipeline	First Name	Last Name	EEO Date	Email Address	Mobile Pho	Address 1	Address 2	City	State	Zip Code	Latest Job	Latest Co.	Latest Sch
✓ 83.92%			Jennifer	Lopez						Los Angeles	CA	90013	Entertainer	Gypsy Life	
✓ 81.2%			avionte	support		faketesta...	3333333344	123 AVIO...		LOUISVILLE	CO	40291			
✓ 74.63%			Zzdonna	Zzpayne		dpayne...	+1 555 555-5555	88 Eagle ...		Eagan	MN	55123			
✓ 74.6%			zzZatt	zzZhmeic...		zippity.zi...	5555555555	123 Main ...		New York	MN	10001	Englis		
✓ 74.6%			Rep	Tester		rep.teste...	1554220322						Prop		
✓ 74.6%			Tratt	Treichel		matt.sch...	5555555555	123 Main ...		New York	NY	10001	Cont		
✓ 74.6%			McKenzie	Pengra		kenziegirL...	7853482738	123 Main ...		New York	NY	10001	100 O		
✓ 74.6%			Matty	Schmikes	Apr 5, 2022...	matt.sch...	6512385135	88ll E 53l...		Farmington	MN	55024	Orde		
✓ 66.04%			Brooke	Heesch		heeschbr...	+1 651 231 698;			Burnsville	MN	55337			
✓ 55.85%			Dustin	Diamond		dustinD...	+1 832 111-1234	100 Main ...		Deerfield B...	FL	33441	Help		
✓ 55.85%			Melissa	Ebil		mkebligL...				Greater M...	MN	55114	test		
✓ 49.35%			Nikki	Ahlgren		nikki.ahlg...				Minneapolis	MN	55467	Vice		

Total Unique: 22 (Showing Items: 1 - 22) (Selected Items: 10)

Mass Actions

# Pipeline

imcon.myavionte.com/app/#/talent/48299523/

Avionté Staffing & Recruiting Software

myDashboard Jobs Talent Timesheet Companies Documents Back Office Analyze Sub Vendors QuickPlace Automation

Jack Anderson Allison Floeter Kate Nicholson 6/24/25 West St Paul 7/18/24 Submitted

Pipelined <sup>1</sup> Nominated from Pipelined: 8 Declined from Pipelined: 0 City, Credit To, Last Contacted

Rank	Name	Credit To	Representative	Pipelined Date	City	Last Contacted	Stage	Resume	Action
?	Buzz Lightyear	Allison Floeter	Marisa Thompson	6/24/25	Orlando	12/20/22	Pipelined		
?	★ Erik Connolly	Allison Floeter	Nick Rayman	6/24/25	Duluth	7/15/24	Pipelined		
?	★ Nancy Wilson	Allison Floeter	Aimee Thurston	6/24/25	morrow	12/20/22	Pipelined		
?	★ Oprah Winfrey	Allison Floeter	Matt Schmeichel	6/24/25	Los Angeles	12/20/22	Pipelined		
?	★ Aiden Matthis	Allison Floeter	Joel Lunde	6/24/25	Ottertail	12/20/22	Pipelined		
?	★ Han Solo	Allison Floeter	Aimee Thurston	6/24/25	St Paul	12/20/22	Pipelined		
?	★ McKenzie Pengra	Allison Floeter	Matt Schmeichel	6/24/25	New York	7/15/24	Pipelined		
?	★ Brad Theorin	Allison Floeter	Matt Schmeichel	6/24/25	Eagan	7/15/24	Pipelined		
?	★ Ant Man	Allison Floeter	Jeff See	6/24/25	Wausau	12/20/22	Pipelined		
?	★ Geovanni Coderini	Allison Floeter	Matt Schmeichel	6/24/25	Burnsville	12/20/22	Pipelined		
?	★ Jane Bennet II	Allison Floeter	jordan Cox	6/24/25	Minneapolis	12/20/22	Pipelined		
?	★ Scott Sears	Allison Floeter	Matt Schmeichel	6/24/25			Pipelined		

# Interview Bots via Texts

The screenshot displays the AVIONTE Staffing & Recruiting Software interface. The top navigation bar includes the AVIONTE logo, a search bar, and various menu items: myDashboard, Jobs, Talent, Timesheet, Companies, Documents, Back Office, Analyze, Sub Vendors, QuickPlace, and Automation. A modal window titled "Send a Text Message from (320) 377-3470" is open on the right side. The modal contains a notification "You are sending to 6 recipients.", a warning about anti-spam laws, a "Message type" dropdown set to "Send Interview Bot", a "Template Field" dropdown set to "Select a field", and an "Include Bot" dropdown set to "Job: Event Staff". The message content is: `{{Candidate First Name}} {{Event Staff / Event Staff Interview_20250624172804 #B148452}}`. The "Send Text Message" button is highlighted in blue. In the background, a table of candidates is visible, with 6 users selected. Below the table, there are buttons for "Select an Action for the 6 Users Selected", including "Send Email", "Send EEO", "Change Pipeline Stage", "Mass Nominate", "Mass Start", "P-Failed Interview", "Pipeline - Disqualified", "Pipeline - Removed", "Declined from Pipeline", "Move to Another Job", and "Mass Onboard".

Selected	Profile Icon	Name	Recruiter	Start Date	Location	End Date	
<input checked="" type="checkbox"/>		☆ Frank Miller	Allison Floeter	Matthew Anderson	6/24/25	Rosemount	
<input checked="" type="checkbox"/>		☆ Grace Wilson	Allison Floeter	Matthew Anderson	6/24/25	Inver Grove Heights	
<input checked="" type="checkbox"/>		☆ Henry Moore	Allison Floeter	Matthew Anderson	6/24/25	Mendota Heights	7/18/24
<input checked="" type="checkbox"/>		☆ Kate Thomas	Allison Floeter	Matthew Anderson	6/24/25	Saint Paul	
<input checked="" type="checkbox"/>		☆ Larry Jackson	Allison Floeter	Matthew Anderson	6/24/25	Bloomington	
<input checked="" type="checkbox"/>		☆ Jack Anderson	Allison Floeter	Kate Nicholson	6/24/25	West St Paul	7/18/24
<input type="checkbox"/>		☆ Paul Thompson	Allison Floeter	Matthew Anderson	6/24/25	Bloomington	
<input type="checkbox"/>		☆ Oliver Martin	Allison Floeter	Matthew Anderson	6/24/25	Burnsville	7/18/24
<input type="checkbox"/>		☆ Mary White	Allison Floeter	Matthew Anderson	6/24/25	Savage	
<input type="checkbox"/>		☆ Nancy Harris	Allison Floeter	Paul Wunderlich	6/24/25	Richfield	7/18/24
<input type="checkbox"/>		☆ Sam Robinson	Allison Floeter	Matt Schmeichel	6/24/25	Rosemount	7/18/24
<input type="checkbox"/>		☆ Rachel Martinez	Allison Floeter	Matthew Anderson	6/24/25	Apple Valley	

Select an Action for the 6 Users Selected.

Send Email | Send EEO | Change Pipeline Stage | Mass Nominate | Mass Start | P-Failed Interview | Pipeline - Disqualified | Pipeline - Removed | Declined from Pipeline | Move to Another Job | Mass Onboard

Vendor Applicants Nominated from Vendors: 0 Declined from Vendors: 0

Web Applicants Nominated from Web Applicants: 0 Declined from Web Applicants: 0

# Nominate



## Event Staff

OPEN
POSTED

Newman Enterprises - Main Minneapolis, MN  
Minneapolis, MN 55408

Req ID: AF761008624  
 Job ID: 48299523 Back Office Order ID: [REDACTED]  
 Job Owners: Allison Floeter  
 Job Branch: (Avionte Staffing-US) Internal  
 Sales Rep: None  
 Job Origin: Manual Entry  
 Pixel Bot: Event Staff Interview\_202506...

Create Clone
Search Talent
Hide Talent History

### JOB - AT A GLANCE

Nominated	Pipelined	Vendor Applicants	Web Applicants	Auto Match	Ti Ideal	Total Declined	Days Open	Days to Submit	Days to Interview	Days to Fill
8	46	0	0	9	0	0	0	0	0	N/A

**Nominated**<sup>0</sup> Total Positions: 1 Open Positions: 1 In Process: 8 Offered: 0 Interviews: 0
 City, Credit To, Hired Date, Lc ▾

<input type="checkbox"/>	Rank	Name	Credit To	Representative	Nominated Date	Hired Date	City	Last Contacted	Stage	Resume	Action
<input type="checkbox"/>	?	Buzz Lightyear	Allison Floeter	Marisa Thompson	6/24/25		Orlando	12/20/22	Submitted ▾		
<input type="checkbox"/>	?	Erik Connolly	Allison Floeter	Nick Rayman	6/24/25		Duluth	7/15/24	Submitted ▾		
<input type="checkbox"/>	?	Frank Miller	Allison Floeter	Matthew Anderson	6/24/25		Rosemount		Submitted ▾		
<input type="checkbox"/>	?	Grace Wilson	Allison Floeter	Matthew Anderson	6/24/25		Inver Grove Heights		Submitted ▾		
<input type="checkbox"/>	?	Henry Moore	Allison Floeter	Matthew Anderson	6/24/25		Mendota Heights	7/18/24	Submitted ▾		
<input type="checkbox"/>	?	Kate Thomas	Allison Floeter	Matthew Anderson	6/24/25		Saint Paul		Submitted ▾		

# Onboarding

The screenshot displays the AVIONTE Staffing & Recruiting Software interface. The top navigation bar includes the AVIONTE logo, a user profile icon, and various menu items: myDashboard, Jobs, Talent, Timesheet, Companies, Documents, Back Office, Analyze, Sub Vendors, QuickPlace, and Automation. A sidebar on the right is titled "Mass Send Onboarding Tasks" and contains several expandable sections: Employers, Onboarding Workflows, Onboarding Packets (with a search box and a "General Packet" tag), Profile Tasks, E-Signature Documents, Talent Assessments, and Integration Tasks. At the bottom of the sidebar are "Cancel" and "Send" buttons.

The main content area shows a list of users with the following data:

Checkbox	Profile Icon	Name	Rep	Company	Date
<input checked="" type="checkbox"/>		Tom Petty	Allison Floeter	Andrea Stanger	7/19/24
<input checked="" type="checkbox"/>		Tina Clark	Allison Floeter	Matthew Anderson	7/19/24
<input checked="" type="checkbox"/>		Dustin Diamond	Allison Floeter		7/19/24
<input type="checkbox"/>		Rep Tester	Allison Floeter	Jerry Olson	7/24/24
<input type="checkbox"/>		zzZatt zzZchmeichel	Allison Floeter	Shannon Bloom	7/24/24
<input type="checkbox"/>		Zzdonna Zzpayne	Allison Floeter		7/24/24
<input type="checkbox"/>		Oprah Winfrey	Allison Floeter	Matt Schmeichel	7/24/24
<input type="checkbox"/>		Aiden Matthis	Allison Floeter	Joel Lunde	7/24/24
<input type="checkbox"/>		Ant Man	Allison Floeter	Jeff See	7/24/24

Below the list, there are action buttons: "Send Email", "Send EEO", "Change Stage", "Mass Start", "Not on Schedule", "Cancel", "Edit Flag", and "Mass Onboard".

A "Pipelined" section shows a summary: "Nominated from Pipelined: 1 Declined from Pipelined: 0". Below this is a table with the following data:

Checkbox	Rank	Name	Credit To	Representative	Pipelined D
<input type="checkbox"/>	?	Dustin Diamond	Allison Floeter		7/19/24
<input type="checkbox"/>	?	Brooke Heesch	Allison Floeter		7/19/24
<input type="checkbox"/>	?	Matty Schmike	Allison Floeter	Matthew	7/19/24

# MyDashboard: Onboarding

**Branch:**  
All

**Users:**  
Allison Floeter

**Date Range:**  
Last 7 Days

Tasks  
 Packets  
 Workflows

**Types:**  
All

**Tasks:**  
All

Include Tasks Sent via Automation

Apply

Onboarding Tasks

243 Sent Tasks

16 Action Required

277 Completed Tasks

0 Overdue Tasks



# Placement

**AVIONTÉ**  
Staffing & Recruiting Software

myDashboard Jobs Talent Timesheet Companies Documents Back Office Analyze Sub Vendors QuickPlace Automation

### Start 2 Talent

<b>Start Date:</b>	Aug 5, 2024	<b>End Date:</b>	
<b>Mark-up Percentage:</b>	40	<b>Pay Rate:</b>	17.86
<b>Bill Rate:</b>	25	<b>VMS Fee %:</b>	0
<b>Employment Type:</b>	W-2 Test	<b>Hourly Margin:</b>	4.46
<b>Burden %:</b>	15	<b>Estimated GP:</b>	\$0.00
<b>Discounts:</b>	0	<b>Week Duration:</b>	Mon-Sun
<b>Estimated Hours:</b>	0	<b>Overtime Rule:</b>	Federal OT Rule (Default) <input checked="" type="checkbox"/> Custom Rates
<b>Expenses:</b>	No Expenses	<b>Overtime Markin %:</b>	
<b>Overtime:</b>	Paid And Billed OT		

Select an Action for the

Send Email Edit Flag

View Job Details Cancel **Start 2 Talent**

# Ending Placements

The screenshot displays the AVIONTE Staffing & Recruiting Software interface. At the top, the navigation bar includes 'myDashboard', 'Jobs', 'Talent', 'Timesheet', 'Companies', 'Documents', 'Back Office', 'Analyze', 'Sub Vendors', 'QuickPlace', and 'Automation'. The 'Automation' tab is active. A modal window titled 'Start 2 Talent' is open, showing configuration options for a placement. On the left, a 'Nominated' list is partially visible with checkboxes and icons. The main configuration area includes the following fields:

- Start Date:** Aug 5, 2024
- End Date:** (empty)
- Mark-up Percentage:** 40
- Bill Rate:** 25
- Pay Rate:** 17.86
- Employment Type:** W-2 Test
- Burden %:** 15
- VMS Fee %:** 0
- Discounts:** 0
- Hourly Margin:** 4.46
- Estimated Hours:** 0
- Estimated GP:** \$0.00
- Expenses:** No Expenses
- Week Duration:** Mon-Sun
- Overtime:** Paid And Billed OT
- Overtime Rule:** Federal OT Rule (Default) with  Custom Rates
- Overtime Mark up %:** (empty)

At the bottom right of the modal, there are three buttons: 'View Job Details', 'Cancel', and 'Start 2 Talent'.

# Tips & Tricks

# Questions & Answers

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# Recommended Sessions Coming Up

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**Aug  
05**      **1:00**      **Finding the Right Talent Faster:  
Winning Strategies for Candidate Attraction and Acquisition**

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**Aug  
05**      **3:15**      **New Avionté Features Revealed:  
Top Releases This Year - and Why They Matter**

---

**Aug  
06**      **10:15**      **Drive Talent Engagement with Avionté PIXEL:  
The Recruiter's Digital Assistant**

---

**Aug  
06**      **12:45**      **High-Velocity Hiring:  
Streamlining Processes Without Sacrificing Quality**

---

**Aug  
06**      **12:45**      **Paperless Placement:  
Streamline Front-Office Management and Onboarding**

---

# Recommended Sessions Coming Up

---

Aug  
06

1:45

Key KPIs for Superior Talent Sourcing and Engagement: Track What Matters

---

Aug  
06

1:45

Mastering Shift-Based Staffing for Maximum Efficiency and Fulfillment

---

Aug  
06

1:45

Winning Strategies for Mobile Talent Engagement and Retention

---

## Rate the session



Leave further feedback...

**SEND**

Cancel

# Thank You

Help shape future **CONNECT** content by rating this session.

1. Open the Bizzabo app and select Agenda
2. Locate Optimize the Recruiter's Day: Crafting Seamless Workflows with AviontéBOLD
3. Rate and leave feedback



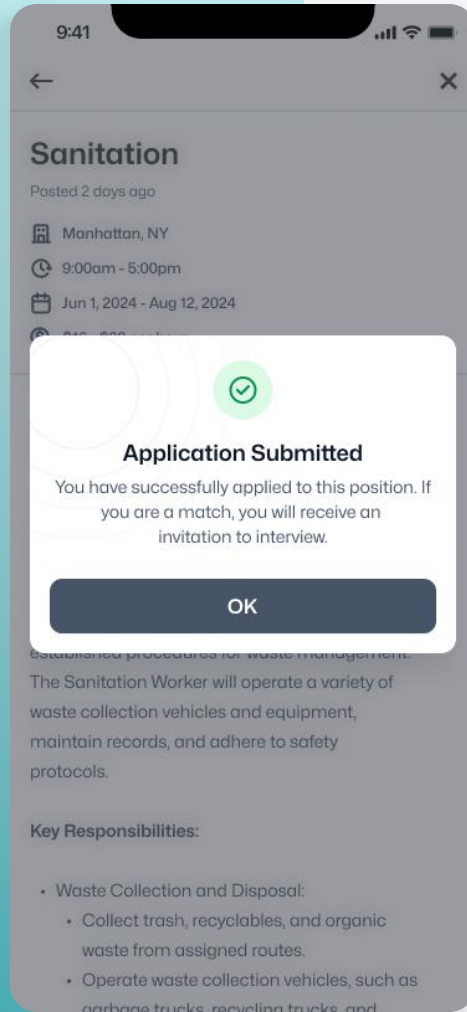
Take your job search to  
the next level.



Find Your Next Job



Sign in or Apply



# Experience What's Possible

Visit the Experience Center – 2<sup>nd</sup> Floor

- Test real workflows that deliver results
- Get expert guidance for your specific goals
- Four focused areas aligned with your success
- Leave with strategies you can implement now

# DesignLab

Step into the future of staffing technology. Preview upcoming innovations, share your feedback, and help shape what comes next.

The screenshot displays the AVIONTE Back Office interface. The top navigation bar includes the AVIONTE logo, a search bar, and various menu items: myDashboard, Jobs, Talent, Timesheet, Companies, Documents, Back Office (highlighted), Analyze, Sub Vendors, QuickPlace, and Automation. On the right side of the navigation bar are icons for search, notifications, chat, settings, and a user profile.

The main content area is titled "Payment Batch ID: 10513". Below the title are several action buttons: "Select Transactions", "Process", "Print Checks", "Post", "Discard Batch", "View Paychecks", and "Email Paychecks".

The "Payment Batch Summary" section provides the following details:

Check Count	0	Transaction Count	5
Batch ID	10513	Description	
Status	Processed	Check Date	08/08/25
Batch Type	Check Run	Created By	avi.next1
Accounting Period Date	08/03/25	Bank ID	1
Bank Name	Bank of Avionte	Bank Description	Bank of Avionte
ACH Generated Date		Generate Original Pay Units	No

The "Transactions" section contains a table with the following data:

Talent Name	SSN	Company Name ↓	Department Name	Total Pay	Total Bill
<a href="#">Ethan Campbell</a>	XXX-XX-XXXX	<a href="#">Williamson &amp; Harris Co.</a>	Corporate	\$1000.00	\$1250.00
<a href="#">Orlando Diggs</a>	XXX-XX-XXXX	<a href="#">Pinnacle Solutions</a>	Accounting	\$600.00	\$750.00
<a href="#">Demi Wilkinson</a>	XXX-XX-XXXX	<a href="#">FedExpress</a>	Corporate	\$640.00	\$800.00
<a href="#">Kate Morrison</a>	XXX-XX-XXXX	<a href="#">Coca Cola</a>	Corporate	\$800.00	\$1000.00