

AVIONTÉ  
**CONNECT**

# MIGRATING TO BOLD

HOW YOUR TEAM CAN PREPARE FOR IMPLEMENTATION

# OUR TEAM

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# AGENDA

1 Updates for BOLD

2 BOLD Migration Process

3 Tips to Prepare

4 Next Steps

5 Q&A

# UPDATES FOR BOLD



# UPDATES FOR BOLD

## Large Initiatives

- Multi-Level Customer Hierarchy
- Daily Time Collection
- Multi-Factor User Authentication
  - BOLD Released
  - Classic

## Portal Enhancements

- Portal and Profile Messaging to All Users
  - Classic Equivalent to Announcements
- 1095-C and T4A on Talent Portals

# UPDATES FOR BOLD

## Search & Place

- 100+ Placements per Job
- 150% More Results Returned Per Search
- Ability to Search Jobs Based on When the Job Starts from General Job Search

## Profile Enhancements

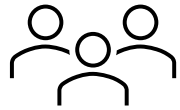
- Criminal History Tracking
- Certifications on Talent Profile
- Ability to Pin Talent and Contact Activities

# **BOLD MIGRATION PROCESS**





# YOUR PROJECT SUPPORT



## **IMP TEAM**

Project Manager  
Migration Support Team  
Support Team



## **TRAINING TEAM**

Formal Online Training  
Q&A Sessions  
Ticket Support



## **POST-LIVE SUPPORT**

Project Manager  
Transition Success Manager  
Account Manager  
Support Team

**WE ARE HERE TO HELP!**

# MIGRATION PROCESS CHANGES

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## **SCOPING SURVEY**

Pre-Project Kickoff

## **8-WEEK PHASED PROJECT APPROACH**

## **POST-LIVE SUPPORT**

Project Team  
Transition Success Team

## **CONTINUED LEARNING**

# PROJECT TIMELINE



# STANDARD TIMELINE

Analysis  
and Prep



Kickoff, Setup,  
and Database  
Access

Avionte  
University



Data  
Verification

Workflow  
Configuration



New User  
Webinars

Parallel  
Testing



**GO LIVE!**

# TIMELINE DETAIL



## ANALYSIS AND PREP

- Scoping Survey Completed
- Database Setup Initiated and Completed
- Initial Conversion Completed and Data Loaded into Parallel Environment

## KICKOFF, SETUP & DATABASE ACCESS

- Project Kickoff with Project Manger
- Training Process and Tool Review
- Customization Review
- Access Provided to Parallel Database

## AVIONTE UNIVERSITY

- Users Complete Avionte U
- Career Page Setup
- Adobe Setup
- Weekly Review with Project Manager

# TIMELINE DETAIL

WEEK  
3

## DATA VERIFICATION

- Review Converted Data
- Access Data Validation Smartsheet
- Guidance for Best Practice Verification
- Continued Avionte University Access
- Weekly Review with Project Manager

WEEK  
4

## WORKFLOW CONFIGURATION

- Walkthrough Standard Workflows and Processes
- Discuss Configuration with Power Users
- Continued Avionte University Access
- Weekly Review with Project Manager

WEEK  
5

## NEW USER WEBINARS

- Hosted Training with Avionté Team
- Weekly Review with Project Manager

# TIMELINE DETAIL



WEEKS  
6 & 7

## PARALLEL TESTING

- End to End Testing in Parallel Database
- First Week: End Users Testing
- Second Week: Re-Test and Validate

WEEK  
8

## GO LIVE!

- Live Conversion Complete
- End to End Usage in BOLD
- Live Support from Project Manager and Migration Support Team

# TIPS TO PREPARE

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# YOUR PREPARATIONS

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- Persona-Based Impact
- Review Your Process
- Be Planful, Follow Project Timeline
- Use the Tools and Resources Available
  - Avionte University
  - Open Enrollment Trainings
  - Knowledge Base
- Additional Session: Redesigning Workflows Through Technology Transitions in Governor's I Room

# WHY IS NOW THE TIME?

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- Feature Enhancements
  - New and Legacy
- Additional Partnership and Product Offerings w/BOLD
  - 24/7 Work, Pay, and More on the Way!
  - CHANGE Card
- Environment Upgrades
  - Windows/AWS Upgrades
- Security Upgrades
  - Multi-Factor Authentication
- Migration Process Enhancements
  - Improved Methodology and Support

# NEXT STEPS



# MIGRATION SCHEDULING

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AUGUST GROUP

8/15/2022

SEPTEMBER GROUP

9/12/2022

OCTOBER GROUPS

10/3/2022

and

10/24

NOVEMBER GROUP

11/28/2022

- Migration Groups are Starting Every Few Weeks
- Capacity is Limited, So Lock in Now!

# MIGRATION SCHEDULING

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- Create a Support Ticket Requesting Date(s)
- Discuss with Your Account Manger If Needed
- Commit to Migration Date
- Start Group Availability Will Be Confirmed and Scheduled

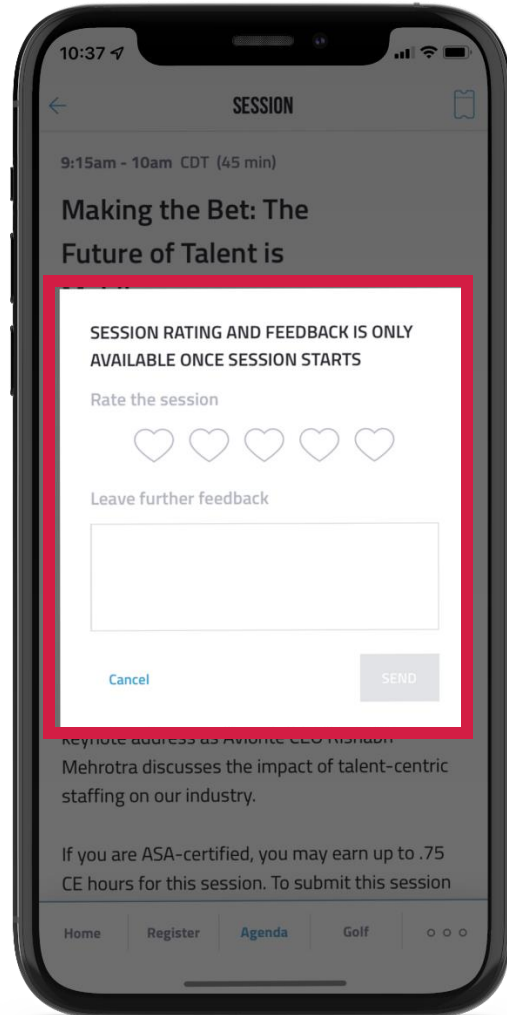
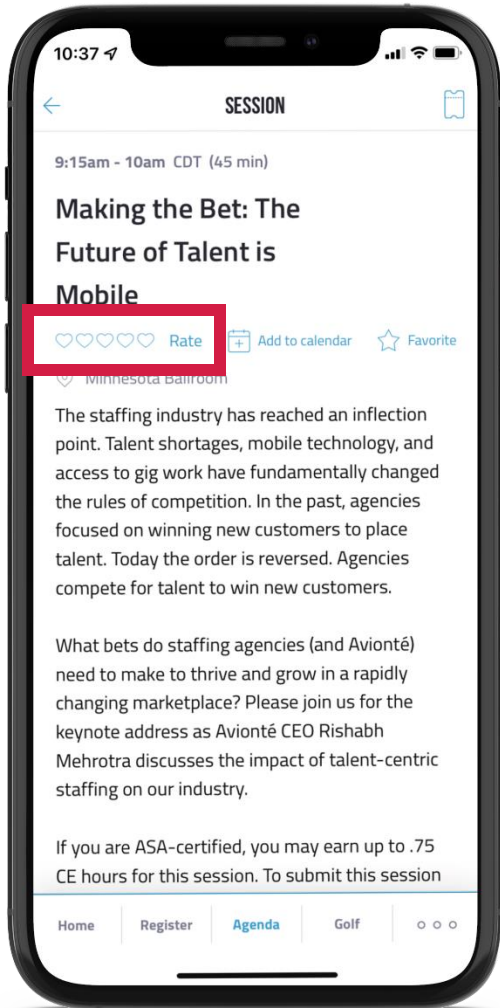
# Q&A





**FEEDBACK**

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# RATE THIS SESSION

## IN THIS BIZZABO APP:

1. Open the Bizzabo app
2. Select the Agenda tab from the main screen
3. Locate this session by Name, Date and Time
4. "Rate" the session (0-5 hearts)
5. Optional to leave further feedback

**THANK YOU FOR YOUR FEEDBACK**





**THANK YOU!**

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